



BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY

Mangalpally, Ibrahimpatam (Mandal), Rangareddy.

PLACEMENT REPORT FOR THE SUMMARY

5.2.1 Average percentage of placement of outgoing students during the last five years

ACADEMIC YEAR	NO.OF STUDENTS PLACED
2018-2019	337
2017-2018	160
2016-2017	217
2015-2016	234
2014-2015	245



Vattikam Babu

Principal
Bharat Institute of Engg. and Tech
Mangalpally(V), Ibrahimpatnam(M)
Ranga Reddy (Dist)-Telangana-501510

**BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY**

Mangalpally, Ibrahimpatam (Mandal),Rangareddy.

PLACEMENT REPORT FOR THE YEAR 2016-17

5.2.1 Average percentage of placement of outgoing students

S,NO	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2016-2017	SAI SATHVIK .U, uddadisathvik@gmail.com, 8179191947	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
2	2016-2017	TULLA DIVIJA, divijagoud@gmail.com, 9866868222	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
3	2016-2017	PUVVADA MOUNIKA, 8712926348	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

4	2016-2017	T PAYAL SINGH, payalsingh.0129@gmail.com, 8121552812	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
5	2016-2017	Kallu.Shireesha, siri.shireesha29@gmail.com, 8885732908	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
6	2016-2017	Banduru Vindhya, vindhya.banduru@yahoo.com, 8179605338	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

7	2016-2017	M. KRUTHI, kruthimuthigi@gmail.com, 9030114009	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
8	2016-2017	C. Azeema Massarath, azeemamassarath@gmail.com, 9581165326	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
9	2016-2017	Veda Johnson, vj9396@gmail.com, 9346879891	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

10	2016-2017	G LOKESHWARI, lokeshwari0469@gmail.com, 8977392821	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
11	2016-2017	GOPIREDDY SREELAKSHMI, gopireddysreelakshmi@gmail.com, 8106861850	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
12	2016-2017	R ANIRUDDHA, aniruddha.ramgir@gmail.com, 8886431982	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

13	2016-2017	SHIVVA BALA NAGARJUN, sbnagarjun@gmail.com, 9912475768	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
14	2016-2017	A.Alekhya	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
15	2016-2017	A.Manisha Reddy	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

16	2016-2017	A.Mohana Priya	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
17	2016-2017	K. Sushma Reddy	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
18	2016-2017	V.Mounika	CSE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

19	2016-2017	RAGIPHANI SIRI, sirisparkz.ss@gmail.com, 9705513135	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
20	2016-2017	ABBATI USHA KIRAN REDDY, ushakiran.abbati@gmail.com, 9989137010	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
21	2016-2017	JAGTHAP ROHAN KUMAR, rk622875@gmail.com, 9652547192	ECE	AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.9LPA
22	2016-2017	RAJESHWAR.K, rkrk4809@gmail.com, 9701739036	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

23	2016-2017	AISHWARYA S, aishwaryashandilya1996@gmail.com, 9676351276	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
24	2016-2017	Spandana AKIREDDY spandanareddy589@gmail.com, 8790105699	ECE	24/7 CUSTOMER PVT LTD	2.45LPA
25	2016-2017	ADITYA GANTI, iamadi1610@gmail.com, 9177730340	ECE	FACE	2.64LPA
26	2016-2017	P.V. KAUSHAL, kaushal_paritala@gmail.com, 9550145147	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
27	2016-2017	THIRIVEEDHI INDRA SENA, indu.1696@gmail.com, 9000356920	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

28	2016-2017	BOKKA KAVYA SAI SREE, kavyasaisree5@gmail.com, 8978961320	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
29	2016-2017	VAISHALI DESHPANDE, vaishali44deshpande@gmail.com, 9542791475	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
30	2016-2017	K MANIKANTH, manikanthkankala4495@gmail.com, 8886099959	ECE	TECH MAHINDRA	2.58LPA
31	2016-2017	A.preethi	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

32	2016-2017	P.Sai Neelima	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
33	2016-2017	A.Hima Bindhu	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
34	2016-2017	PREETHI VADLA	ECE	COGNIZANT TECHNOLOGY SOLUTIONS	3.2LPA
35	2016-2017	NEERAJ ATLA, anraj225@gmail.com, 9573007169	ECE	CAPGEMINI	3.25LPA
36	2016-2017	NANDA KALE	ECE	CONCENTRIX DAKSH SERVICES	2.5LPA
37	2016-2017	RAYAPALLY NAGALAKSHMI	ECE	INTELENET	1.8LPA
38	2016-2017	SINDHUJA REDDY KUNTA	ECE	BLACK PEPPER TECHNOLOGIES	5LPA
39	2016-2017	MANISH BURAM	ECE	DSIG IT SOLUTIONS	1.44LPA

40	2016-2017	NAVYA K, navyakunchakuri@gmail.com, 8096762254	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
41	2016-2017	RAVI SHANKAR R, g.ravi211195@gmail.com, 8977895364	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
42	2016-2017	POSHAVENI MANISHA, manishamudhiraj2209@gmail.com, 9618798589	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

43	2016-2017	M. ANDOL ANUSHA, andolanusha@gmail.com, 9441220254	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
44	2016-2017	PANDRAPRAGADA SRIPRIYA, sripriyapandrapragada@gmail.com, 9666847480	EEE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
45	2016-2017	TANGALA SAI HARSHA KISHORE REDDY, harsha.kishore1@gmail.com, 9618873177	EEE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

46	2016-2017	D.krishnavamsee, krishnavamshi188@gmail.com, 9010773169	MECH	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
47	2016-2017	Marian Abhiroop Paul, balluandhiri@gmail.com, 9963701981	MECH	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
48	2016-2017	Vemula Chandu Kumar Goud, chanduvemula007@gmail.com, 9502855696	MECH	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA

49	2016-2017	KRISHNA KANTH MARDA, chunnu.marda@g mail.com, 9700368217	CIVIL	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
50	2016-2017	PRAHALLAD KASHYAP	ECE	"GENPACT Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411" Uppal: 14-45, IDA Uppal, Opp NGRI, Habsiguda, Hyderabad, India, Phone: +91 40 6611 4411	1.8 LPA
51	2016-2017	KANATHALA SOUNDARYA, sowndaryak15@g mail.com, 9573955427	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.4 LPA
52	2016-2017	Neelima	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.4 LPA

53	2016-2017	K.YASHASHWINI, yashashwini.kosuri@gmail.com, 9642171465	CIVIL	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.4 LPA
54	2016-2017	VINOD	CSE	BIET	1.8LPA
55	2016-2017	NEHRU	CSE	BIET	1.8LPA
56	2016-2017	NANGUNURI RAHUL, rahulnangunuri@gmail.com, 7207259092	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
57	2016-2017	ARCOT ASHOK KUMAR SIREESH, sireesh.arcot@gmail.com, 9642692122	CSE	COGNIZANT TECHNOLOGY SOLUTIONS	1.8 LPA
58		HEMA CHANDU BOTSA	CSE	COGNIZANT TECHNOLOGY SOLUTIONS	3.2LPA

59	2016-2017	GARIKA BHARGAVI, garikabhargavi333 @gmail.com, 8019567573	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
60	2016-2017	SAGI SRILAXMI, sagisrilakshmi09 @gmail.com, 9553313231	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

61	2016-2017	Moola Santhoshi Reddy, santhoshireddy.moola@gmail.com, 8686424438	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
62	2016-2017	PYLLA RAJASHEKAR REDDY, paillarajashekar@gmail.com, 9705080118	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

63	2016-2017	G. Vinay Kumar, vinay.kumarg3670@gmail.com, 9912681970	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
64	2016-2017	K SRIKANTH, srikanthk224@gmail.com, 9000690755	CSE	ARICENT TECHNOLOGIES	4LPA
65	2016-2017	LOGISA SAI SUNEEL KUMAR, logisasuneel96@gmail.com, 8688575597	CSE	ACCENTURE	1.9LPA
66	2016-2017	KANDHI BHAVYA	CSE	ACCENTURE	1.7LPA
67	2016-2017	GOURINENI NIKILA	CSE	ACCENTURE	1.9LPA
68	2016-2017	VAMSHIKRISHNA KAKA	CSE	ACCENTURE	1.8LPA
69	2016-2017	LAKSHMIPRIYANK A JULURU	CSE	COGNIZANT TECHNOLOGY SOLUTIONS	3.2LPA
70	2016-2017	ARUNKUMAR MAHESHWARAM	CSE	COGNIZANT TECHNOLOGY SOLUTIONS	1.9LPA

71	2016-2017	POTHULAPALLY SAI KRISHNA, sai.kkt@gmail.com, 9676746746	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
72	2016-2017	MALIGIREDDY PRANEETH, praneethr43@gmail.com, 9618866066	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

73	2016-2017	P B CHANDRA SHEKAR, padala.chandrash ekar@yahoo.co.in , 9550519763	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
74	2016-2017	S.T.P Mohana Lakshmi Kavya	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

75	2016-2017	K SRIKANTH, srikanthkakkirala@gmail.com, 8686268622	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
76	2016-2017	B AKHILKUMAR, akhilkumar26101 995@gmail.com, 9703417671	ECE	WIPRO	2.7LPA
77	2016-2017	S CHANDRADEEP, chandradeepmer u@gmail.com, 8686077703	ECE	DIGITALTRUST	3LPA
78	2016-2017	P ABHINAY, peddiabhinay09@ gmail.com, 8500599570	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
79	2016-2017	THOUDOJU SRIKANTH	ECE	RYZKLYTIX	2.4LPA

80	2016-2017	JAGADEESH POTHURU	ECE	RYZKLYTIX	2.4LPA
81	2016-2017	SUMA G	ECE	BOXFINITY	2.4LPA
82	2016-2017	REGULAGADDA AASRITH	ECE	VARA UNITED	2.4LPA
83	2016-2017	NUTHALAPATI DATTATREYA, n.dattatreya1996 @gmail.com, 8186851426	ECE	KRISEMI DESIGN TECHMOLOGIES	3LPA
84	2016-2017	ANUSHA YENISHETTI	ECE	COGNIZANT TECHNOLOGY SOLUTIONS	3.38LPA
85	2016-2017	UPENDRA CH, upendrachiruma milla@yahoo.com , 8501908791	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

86	2016-2017	INDRAKANTI GAYATHRI, gayathri.reddy95 @gmail.com, 9542367493	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
87	2016-2017	T VINEELA, vineelarao03@gm ail.com, 9030131256	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

88	2016-2017	NARESH GOUD G, chinnagoud1212g@gmail.com, 9030184153	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
89	2016-2017	MUPPU ABILASH REDDY, abhilashreddy9666@gmail.com, 9395375139	ECE	PANTERRA NW	4.2LPA
90	2016-2017	SIDDARTHA BATTHINI, siddartha042@gmail.com, 8897860914	ECE	SOCTRONICS TECHNOLOGIES	3.6LPA
91	2016-2017	KOUTARAPU PRANAYA, pranu.koutarapu10@gmail.com, 9951184413	ECE	ACCENTURE	3.25LPA
92	2016-2017	ALEKHYA DEBA alekhyadeba@gmail.com, 9441243869	ECE	DESYNOVA DIGITAL PVT LTD	1.67LPA
93	2016-2017	ROHIT JAMA	ECE	DESYNOVA DIGITAL PVT LTD	1.67LPA

94	2016-2017	D.Maha lakshmi	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
95	2016-2017	TP RENUKA, renukapavanitanu ku@gmail.com, 8374235193	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
96	2016-2017	ANILESWAR REDDY BOLLAVARAM eswarareddy1996 @gmail.com, 9704325956	ECE	GRAPHENE	2.4LPA
97	2016-2017	AKHILESWAR REDDY BOLLAVARAM, bollavameswar @gmail.com, 8897686035	ECE	GRAPHENE	2.4LPA

98	2016-2017	N. Komel, komelnarsinh@gmail.com, 9700100684	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
99	2016-2017	JANAKI RAM EMANI, janakiram.emani @gmail.com, 9963214022	ECE	HAL	1.2LPA
100	2016-2017	SIRIGADDE SRINATH, srinath.sirigadde @gmail.com, 9492610895	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
101	2016-2017	S. ANOOSH KUMAR, anooshkumarsa@ gmail.com, 8374135082	ECE	ACCENTURE	2.4LPA

102	2016-2017	N DINESH, bunnydineshrathod@gmail.com, 8143759536	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
103	2016-2017	K PRANAY, pranay.kanayapally@gmail.com, 9866215487	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

104	2016-2017	B SAI UTHEJ, beevanapalluuth j@gmail.com, 9059117639	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
105	2016-2017	M SAIKIRAN, saik5629@gmail.c om, 9247373088	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA

106	2016-2017	N SAHADEV, nsahadev95@gmail.com, 9393318387	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040- 29554331	1.8 LPA
107	2016-2017	STP Mohana Laksh	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3- 550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082.	2.4 LPA

108	2016-2017	Aluru Mohana Priy	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082.	2.4 LPA
109	2016-2017	GOTTAM SAIPRASUNA, saiprasuna1996@gmail.com, 9490925409	EEE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082.	2.4 LPA
110	2016-2017	Pulyakula Sainath, sainathsharma610@gmail.com, 9603972938	MECH	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082.	2.4 LPA

111	2016-2017	PRAHALLAD KASYAP, kashyap.kosgi@g mail.com, 9618151326	ECE	THINK & LEARN INDIA PVT LTD 3rd Floor, Prestige Pinnacle Opp Raheja Arcade Bangaluru, 560095 India	1.8 LPA
112	2016-2017	MOTURI MOWKSHAGNA VENKATA SAI RAM, m owkshaagna@gm ail.com, 9063191854	MECH	THINK & LEARN INDIA PVT LTD 3rd Floor, Prestige Pinnacle Opp Raheja Arcade Bangaluru, 560095 India	1.8 LPA
113	2016-2017	E.SANDEEP, sandeepkumarred dy12345@gmail.c om, 8125662664	CIVIL	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
114	2016-2017	N.SHIVA KUMAR, shivakumarneeru di@gmail.com, 7702652500	CIVIL	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

115	2016-2017	SATEESH KUMAR MALLARAPU, satisyadav17796 @gmail.com, 8801510370	CIVIL	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
116	2016-2017	MANOHAR, manoharvadlamu di007@gmail.com , 8096097321	CIVIL	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
117	2016-2017	SUKLESH SATYAMSETTY, suklesh96@gmail. com, 8686654990	CIVIL	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

118	2016-2017	G. G. Vinay Kumar, vinay.kumar.g3670@gmail.com, 9912681970	CSE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
119	2016-2017	N. Sai Sree Harsha, nandiraju.harsha@gmail.com, 9966649352	CSE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
120	2016-2017	P. Varun Kumar, p.varun03@gmail.com, 9866755677	CSE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
121	2016-2017	JORALA HARSHAVARDHAN, jorala.harshavardhan@gmail.com, 9494227228	ECE	GMR GROUPS	2.5LPA

122	2016-2017	SRAVAN REDDY Y, yanalasaravan@gmail.com, 9010761053	ECE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
123	2016-2017	PRAHALLAD KASYAP, kashyap.kosgi@gmail.com, 9618151326	ECE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
124	2016-2017	B SWARANRAJ, swaranbachu@gmail.com, 9676623564	ECE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

125	2016-2017	B B ANILESWAR REDDY, eswarareddy1996 @gmail.com, 9704325956	ECE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
126	2016-2017	R.V. MANISAI GOPAL, saigopal6995@g mail.com, 9948068631	ECE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
127	2016-2017	DOMAKONDA VARUNKUMAR, varunk239@gmail .com, 9705320543	EEE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

128	2016-2017	J SAI BHARATH, bharathmudiraj143@gmail.com, 9700172560	EEE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
129	2016-2017	SYED SHAIK SHA VALI, shaikshahvali63@gmail.com, 9703358756	EEE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
130	2016-2017	Y NIKHIL REDDY, nikhilreddy1806@gmail.com, 7702062762	EEE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

131	2016-2017	KALLA PRASHANTH KUMAR, prashanthkpk05@gmail.com, 8099514555	EEE	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
132	2016-2017	GODUGU MUKESH RAJ, mukeshraj6952@gmail.com, 9395508258	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
133	2016-2017	SAI MANI DEEPAK KUKKALA, saimanideepak505@gmail.com, 8885280122	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

134	2016-2017	AVADHANULA NARASIMHA DATTU, dattu.avadhanula @gmail.com, 8341133825	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
135	2016-2017	AMGOTH SANDEEP, maa3sandeep@g mail.com, 9666196708	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
136	2016-2017	TATIREDDY VENKATA MANOHAR REDDY, tvmanoharreddy @gmail.com, 9573625712	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

137	2016-2017	G.keerthan, keerthangrasthu@gmail.com, 8096271682	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
138	2016-2017	K.Sai kiran reddy, saik8400@gmail.com, 7416452189	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
139	2016-2017	K.Saitarun Reddy, tarunkesireddy@gmail.com, 9030108109	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

140	2016-2017	MEENAM NIKHIL, rintu5masher@gmail.com, 8121733963	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
141	2016-2017	GUNDLA RAGHAVENDER, gundlareghavender@gmail.com, 9703528004	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
142	2016-2017	A. Ravi Teja, ar.teja444@gmail.com, 9490585851	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

143	2016-2017	Kota Vishal Reddy, 7396836605, vishal.kota4915@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
144	2016-2017	VAIBHAV KUMAR, 8121236804, choudhary.vaibhav16@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
145	2016-2017	T.Vishal, 8885310656, t.vishal95@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

146	2016-2017	G.Vijay, 9666283686, gvijay381@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
147	2016-2017	M.Sai Krishna, 7702336521, sai21july@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
148	2016-2017	G. Ajay, 8374648676, ajayprince077@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA

149	2016-2017	Muthyam krishna sai goud, 9505052992, muthyamkrishna9 6@gmail.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
150	2016-2017	MOHAMMED MOHSIN HUSSAIN, 9640143876, uzair11141@gmai l.com	MECH	WESTLINE SHIPPING MANAGEMNT PVT LTD D. No. - 27-26-15, Sudha Rani Complex, Gudavalli Vari Street, Near Buckingham Post Office, Opp. Rama Mandir, Governor Peta, Vijayawada, Andhra Pradesh 520002	1.8 LPA
151	2016-2017	K.Akhila Reddy	CSE	MJM GROUP OF COMPANIES LIMITED Amogh Plaza, 6-3- 1186/5/A,, Teachers Colony, Greenlands, Begumpet, Hyderabad, Telangana 500016	2.2 LPA
152	2016-2017	S.Akhila Reddy	CSE	MJM GROUP OF COMPANIES LIMITED Amogh Plaza, 6-3- 1186/5/A,, Teachers Colony, Greenlands, Begumpet, Hyderabad, Telangana 500016	2.2 LPA

153	2016-2017	Haritha Reddy	CSE	MJM GROUP OF COMPANIES LIMITED Amogh Plaza, 6-3-1186/5/A,, Teachers Colony, Greenlands, Begumpet, Hyderabad, Telangana 500016	2.2 LPA
154	2016-2017	G. ANDOL ANUSHA, andolanusha@gmail.com, 9441220254	CSE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA
155	2016-2017	K.Kavya, 9705570687, kavyakancharla95@gmail.com	CSE	TCS	3.3LPA
156	2016-2017	R KAUODINYA	CSE	CAPGEMINI	3.15LPA
157	2016-2017	Moola Moola Santhoshi Reddy, santhoshireddy.moola@gmail.com, 8686424438	CSE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA
158	2016-2017	T. HYMAVATHI, 8790539572, hyma.t93@gmail.com	CSE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA

159	2016-2017	M.ANDOL ANUSHA, andolanusha@gmail.com, 9441220254	CSE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA
160	2016-2017	L MOUNIKA, 8106879541, reddymounika979@gmail.com	ECE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA
161	2016-2017	THAKKALAPALLY VINEELA vineelarao03@gmail.com, 9030131256	ECE	TECH MAHINDRA	2.13LPA
162	2016-2017	P.V. KAUSHAL, kaushal_paritala@gmail.com, 9550145147	ECE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA
163	2016-2017	INDRAKANTI GAYATHRI, gayathri.reddy95@gmail.com, 9542367493	ECE	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA

164	2016-2017	A.RANJITH KUMAR, ranjith.ankam@gmail.com, 8886767515	CIVIL	DELISIS INFORMATICS PVT LTD Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016	1.8 LPA
165	2016-2017	M. Pratap Reddy, mahcapratapreddy@gmail.com, 9394387368	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
166	2016-2017	N. Sai Sree Harsha, nandiraju.harsha@gmail.com, 9966649352	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
167	2016-2017	Bala Meghana, balameghana176@gmail.com, 9010978345	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
168	2016-2017	P.Laxmi Priya, pendyalaxmipriya11@gmail.com, 8498851177	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
169	2016-2017	Margam Ravi Theja, teja3182@gmail.com, 8332002612	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA

170	2016-2017	Kathi Uday kumar Reddy , udayreddy.kathi@gmail.com, 9951754242	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
171	2016-2017	Girimaji Sai Kumar, girimajisaikumar@gmail.com, 9848490907	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
172	2016-2017	R.V. SAI KUMAR, saikumar.renduchintala@gmail.com , 8686000133	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
173	2016-2017	BODUPALLI SWATHI, swathichary973@gmail.com, 8106251585	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
174	2016-2017	PAMIDI HAVILA, pamidi.havila@gmail.com, 8374217021	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
175	2016-2017	K Jashwanthi	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
176	2016-2017	CH Gayathri	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA

177	2016-2017	S Ramya	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
178	2016-2017	Mande Mounika	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
179	2016-2017	ELLANKI SOMNATH, sornathallanki@ gmail.com, 9553114500	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
180	2016-2017	PUTTOJU HARISH, mjharip@gmail.co m, 8790244113	CSE	CAPGEMINI	3.15LPA
181	2016-2017	I. Maneesh, maneesh33321@ gmail.com, 9573929052	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
182	2016-2017	KOKKALLA SAMPATH KUMAR, sampathkokkalla3 346@gmail.com, 8184846535	CSE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
183	2016-2017	M PRADEEP KUMAR REDDY, Pradeepreddy435 @gmail.com, 8885322514	CSE	ACCENTURE	1.9LPA

184	2016-2017	K. SURESH, kirsagarsuresh@g mail.com, 8897384005	ECE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
185	2016-2017	SUROJU ARVIND KUMAR, suroju.arvind@g mail.com, 9948880923	ECE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
186	2016-2017	M ANDOL ANUSHA, andolanusha@gm ail.com, 9441220254	ECE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
187	2016-2017	K.Kavya, 9705570687, kavyakancharla95 @gmail.com	ECE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
188	2016-2017	Karri.Sravya, sravya7karri@gm ail.com, 7680974482	ECE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
189	2016-2017	B. B AKHILKUMAR, akhilkumar26101 995@gmail.com, 9703417671	ECE	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
190	2016-2017	MAHESHWAR VINAY, vinaymaheshwar1 995@gmail.com, 8341456494	MECH	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA

191	2016-2017	A. Praveen Kumar, a.praveen48@gmail.com, 9618066389	MECH	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
192	2016-2017	K. ROHAN REDDY	MECH	POMPEII TECHNOLOGIES PVT LTD 101, Gomti Apartment, W H C Road, Dharampeth, Nagpur - 440010	1.8 LPA
193	2016-2017	Revathi Ratna Kum	CSE	HINDUJA GLOBAL SOLUTIONS PVT LTD 129 block 2 APHB Colony, DLF Cyber City, Gachibowli, Hyderabad, Telangana 500032	2.2 LPA
194	2016-2017	KONDURU SAIKUMAR, konduru.saivarma@gmail.com, 9959283022	EEE	VALUE TECH SERVICES PVT LTD Shop No.212/A Fortune Monarch Mall, 2nd Floor Plot No.707,709 Road No.36, Jubilee Hills (Opp. Metro Peller No. 31) Hyderabad-500033 Phone: +91 40 23556036	1.8 LPA
195	2016-2017	K SUNIL NAIK, sunilnaik463@gmail.com, 8985198398	EEE	VALUE TECH SERVICES PVT LTD Shop No.212/A Fortune Monarch Mall, 2nd Floor Plot No.707,709 Road No.36, Jubilee Hills (Opp. Metro Peller No. 31) Hyderabad-500033 Phone: +91 40 23556036	1.8 LPA

196	2016-2017	KANOOR RAJU, rajukumar@gmail.com, 8985198434	EEE	VALUE TECH SERVICES PVT LTD Shop No.212/A Fortune Monarch Mall, 2nd Floor Plot No.707,709 Road No.36, Jubilee Hills (Opp. Metro Peller No. 31) Hyderabad-500033 Phone: +91 40 23556036	1.8 LPA
197	2016-2017	M MAHESH, manthanamahesh 243@gmail.com, 8099974001	EEE	VALUE TECH SERVICES PVT LTD Shop No.212/A Fortune Monarch Mall, 2nd Floor Plot No.707,709 Road No.36, Jubilee Hills (Opp. Metro Peller No. 31) Hyderabad-500033 Phone: +91 40 23556036	1.8 LPA
198	2016-2017	Irri Lokesh , naidu0303@gmail.com, 9052396514	MECH	VALUE TECH SERVICES PVT LTD Shop No.212/A Fortune Monarch Mall, 2nd Floor Plot No.707,709 Road No.36, Jubilee Hills (Opp. Metro Peller No. 31) Hyderabad-500033 Phone: +91 40 23556036	1.8 LPA
199	2016-2017	Manthu Pramod kumar, manthupramod12 3@gmail.com, 9502377961	MECH	VALUE TECH SERVICES PVT LTD Shop No.212/A Fortune Monarch Mall, 2nd Floor Plot No.707,709 Road No.36, Jubilee Hills (Opp. Metro Peller No. 31) Hyderabad-500033 Phone: +91 40 23556036	1.8 LPA

200	2016-2017	V. Nikhil kumar Reddy, nikhilkumarreddy vedere@gmail.com, 9441484423	CSE	TECH MAHINDRA	3.2LPA
201	2016-2017	BEMAGANI ARUNA, ARURCKZ@gmail.com, 9490053368	CSE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
202	2016-2017	POTTIPALLY KAVYA SRI, kavyasripottipally 21@gmail.com, 9849103133	CSE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
203	2016-2017	M NISHANTH KUMAR, NISHANTH.KUMAR42@HOTMAIL.COM, 8099803587	CSE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
204	2016-2017	CH. Kavya	CSE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA

205	2016-2017	SUSHMITHA P, spullamoni@gmail.com, 9010900594	ECE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
206	2016-2017	CH. Gayathri	ECE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
207	2016-2017	A. Niveditha	ECE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
208	2016-2017	N CHINNAHANUMANTH, hanumanthpilot2@gmail.com, 8297826430	EEE	Mskill United Pvt Limited Siri Estates, 304, Yella Reddy Guda Rd, opp. karur vyasa bank, Pratap Nagar, Nagarjuna Nagar colony, Ameerpet, Hyderabad, Telangana 500073	2.9LPA
209	2016-2017	NARESH NAMALU, namalunaresh@gmail.com, 9030396325	CIVIL	VARISHTHA INFRACON Pvt Ltd 6-3-596/77/11, Rd Number 1, Mada Manzil, Banjara Hills, Hyderabad, Telangana 500004	1.8 LPA

210	2016-2017	C VISHNESHWAR REDDY, vishneshwar.232 @gmail.com, 9676845135	ECE	DYNAMICS eSHOP Saptagiri Towers, #P3, 8th Floor, Begumpet, Hyderabad, Telangana 500016	1.2LPA
211	2016-2017	MERUGU SRI LATHA	ECE	BIET	3.8LPA
212	2016-2017	B ANILESWAR REDDY, eswarareddy1996 @gmail.com, 9704325956	ECE	GREPHENE Ramchandra Reddy Nagar, RC Reddy Colony, Ramachandra Puram, Hyderabad, Telangana 502032	2.4LPA

213	2016-2017	ANAGANDULA SAMATHA, samathatunder@gmail.com, 9177359673	ECE	Cloud Big Data Suite # 302, Ashok Asha Abode Towers, Kimtee Mansion Lane, No 1, Rd Number 12, Banjara Hills, Hyderabad, Telangana 500034	1.26LPA
214	2016-2017	CHAMAKURI BHAVANI, chamakuribhavani96@gmail.com, 7207806828	ECE	Cloud Big Data Suite # 302, Ashok Asha Abode Towers, Kimtee Mansion Lane, No 1, Rd Number 12, Banjara Hills, Hyderabad, Telangana 500034	1.26LPA
215	2016-2017	EGA BHARATH KUMAR, ebharath21@gmail.com, 8106601960	ECE	Hucon Solutions Pvt Ltd 2E, Surya Towers, S P Road, Secunderabad, Hyderabad, Telangana 500003	1.8LPA
216	2016-2017	BACHU SAIKIRAN, saikiran.bachu123@gmail.com, 9542072693	ECE	IMPACT 17-102 OPP dolphin childrens hospital behind Kalaniketan, Chaitanyapuri Main Rd, Dilsukhnagar, Hyderabad, Telangana 500060	1.2LPA
217	2016-2017	B. B AKHILKUMAR, akhilkumar26101995@gmail.com, 9703417671	ECE	COGNIZANT DLF Cybercity Plot.No: 129,130,131 & 132, Gachibowli Rd, APHB Colony, Hyderabad, Telangana 500019	1.8LPA



Vettikar Babu

Principal
Bharat Institute of Engg. and Tech
Mangalpally(V), Ibrahimpatnam(M)
Ranga Reddy (Dist)-Telangana-601510

Date: 1st September 2016

Dear: UDDADI SAI SATHVIK

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor (in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT.

(2)

Date: 1st September 2016

Dear: T. DIVISA.

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a.. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

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GENPACT

3

Date: 1st September 2016

Dear: P. MOONIKA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee. You will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

GENPACT

4

Date: 1st September 2016

Dear: T. PAYAL SINGH.

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA, Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

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GENPACT

5

Date: 1st September 2016

Dear: KALLU SHIRBESHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,80,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and Information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor Incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: BANDARU VINDHYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

GENPACT

Date: 1st September 2016

Dear: M. KRUTHI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRl; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee. you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: C AZEEMA MASSARATH

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,80,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

GENPACT

Dear: VEDA JOHNSON

9

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

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GENPACT

Date: 1st September 2016

Dear: G. LOKESHWARI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: September 2016

Dear: GOPIREDDY SREELAKSHMI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: R ANIRUDDHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal; Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

6

GENPACT

13

Date: 1st September 2016

Dear: SHIVVA BALA NAGARJUN

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: A. Akhya

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: ADAMALA MANISHA REDDY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

GENPACT

16

Dear: ALURU MOHANA PRIYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

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6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

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9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: K SUSHIMA REDDY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: V MOUNIKA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: SIRI. R

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,80,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: ABBATI USHA KIRAN REDDY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,50,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: J ROHAN KUMAR

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,80,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

GENPACT

Date: 1st September 2016

Dear: - K. RAJESHWAR .

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview, we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated, as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Rekkaion"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: AISHWARYA VIVEK SHANDILYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

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- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

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- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

[24]7

Spandana Akireddy
H NO-3-B, 2/2, ASHOKNAGAR NEAR NFC MALLAPUR

Offer Id: 28592



Dear Spandana Akireddy,
Congratulations!

Sub: Offer of Employment

You have been selected to join 24/7 Customer Private Limited, a company that has been rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row. We are hopeful and confident that you will be able to build a successful career with us and become a part of the "out-performance" culture at 24/7 Customer Private Limited.

We are pleased to offer you the position of Digital Interaction Advisor in 24/7 Customer Private Limited commencing from the Date **29-Sep-2017**. The following are the terms of employment with 24/7 Customer Private Limited.

1. Your Cost to Company ("CTC") will be as per the Annexure I enclosed. This will be applicable after your training period.
2. You will be required to work in shifts, with rotating weekly offs
3. We will provide you a separate Letter of Appointment on the date of your joining
4. You will report for the joining and orientation at our office on **29-Sep-2017** at 9:00AM
5. Upon joining, you will be provided Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay you the CTC retrospectively from the date of your joining the Company. It is hereby clarified that your entitlement of the CTC (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results
6. During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of any medical emergency, you may request the trainer and the trainer may consider your request on case to case basis
7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility will commence accordingly.
8. You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining for the purpose of submission/verification
 1. Six passport size color photographs (important) with white background (Formal Attire)
 2. Date of Birth proof certificate (Original and Photocopy)
 3. Latest Mark sheet/ Education certificates (Original and Photocopy)
 4. Previous Employment details (Service Certificate/ Relieving Letter if applicable in original)
 5. Last drawn Pay slip (if applicable in original)
 6. A valid Passport / Driver's license/ Aadhar Card/ Voter ID / Nationalised Bank Passbook with photo attested (Original & Photocopy)

If you have any queries pertaining to this offer letter please call us at - 9845526247/9945200330

Please sign this Offer in the place allotted for the same and return it to us by **28-Sep-2017**. If we do not receive the acceptance by 10:00 PM of **28-Sep-2017** and if you do not join the Company on **29-Sep-2017** this offer will automatically expire and deemed to have been withdrawn

Once again wishing you the very best and looking forward to your successful career at 24/7 Customer Private Limited

With Best Wishes.

Anvesh Adh Rao
Senior Manager
I accept your Offer.

Spandana

Signature of the Candidate

24/7 Customer Private Limited
 PLATINA - 2 PRESTIGE TECH PARK
 SURVEY NOS.32/1, 34/134/234/334/4
 Kadubeesanahalli village, Varthur Hobli, Outer Ring Road
 Bangalore-560087
 Karnataka

Employee Code	03023807	Employee Name	SPANDANA AKIREDDY
Date Of Birth	04/09/1996	Date of Joining	29/09/2017
Designation	DIGITAL INTERACTION ADVISOR	Bank Name	ICICI BANK
Bank A/C No	006901580207	PAN NO	
PF No.	AP/HYD/51438/28460	Location	HYDERABAD
No of Days / LOP/LOPR	31.00 / 0.00 / 0.00	Universal Account Number	101196533953

Payslip for the month of Jul 2018

Earnings	Reference Amount	Amount	Arrear Amount	Year to Date	Deductions	Amount	Year to Date
Basic	2,487.00	2,487.00	0.00	9,687.00	Profession Tax	150.00	650.00
H.R.A	995.00	995.00	0.00	3,875.00	Provident Fund (PF)	298.00	1,162.00
Special Allowance	2,661.00	2,661.00	0.00	9,188.00	Employee State Insurance ESI	345.00	1,299.00
Advanced statutory bonus	869.00	869.00	0.00	3,314.00	Transport Deduction	0.00	534.00
Medical Allowance	450.00	0.00	0.00	1,350.00			
Food Allowance	1,350.00	0.00	0.00	4,050.00			
Incentive	3,500.00	3,500.00	0.00	7,000.00			
Shift Allowance	1,680.00	1,680.00	0.00	6,320.00			
ECOP	3,500.00	3,500.00	0.00	11,000.00			
Attendance bonus Variable	2,200.00	2,200.00	0.00	8,600.00			
Retention Bonus	0.00	0.00	0.00	8,000.00			
SKILL ALLOWANCE	1,800.00	1,800.00	0.00	1,800.00			
Gross Earnings		19,692.00		74,182.00	Gross Deductions	793.00	3,645.00

Net Pay	18,899.00
Net Pay In Words	Rupees Eighteen Thousand Eight Hundred And Ninety Nine Only

Other Statutory Deductions	Projected	Year to Date	Balance
Income Tax	0.00	0.00	0.00
Profession Tax	650.00	650.00	0.00

Provident Fund(PF) Details	Amount	Year to Date
Employee Contribution to PF	298.00	1,162.00
Employee V P F Contribution	0.00	0.00
Employer Contribution to EPS	207.00	807.00
Employer Contribution to PF	91.00	355.00

Note : This is a computer generated payslip and does not require authentication.

[24]7.ai

24/7 Customer Pvt. Ltd., Unit-1
NSL SEZ (HYD) Pvt. Ltd. (P)

SPANDANA AKIREDDY
DIGITAL INTERACTION ADVISOR
EMP ID: 23807



D.O.I: 23-07-2018 Valid Upto: 13/8/2021

[Signature]
Authorised Signatory
24/7Customer Pvt. Ltd.,
Unit - 1

[Signature]
Authorise
Sign Officer
NSL SEZ. (HYD)

GENPACT

Date: 1st September 2016

Dear: - G. ADITYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements.
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRJ, Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee. you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonically or in person).
 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: P V KAUSHAL

(25)

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
 - (iv) You're successfully completing the reference check.

GENPACT

Date: 1st September 2016

Dear: T. INDRA SENA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

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9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: - B. KAVYA SAI SREE

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered, by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: VAISHALI DESHPANDE

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,80,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
 - (iv) You're successfully completing the reference check.

2

A-6, Sector-64, Noida,
UP - 201 301

Tel: +91 12 0400 5000

+91 12 0400 5001

Fax: +91 12 0423 1026

techmahindra.com

Registered Office:
Gateway Building, Apollo Burt,
Mumbai 400 001, India

April 22, 2018

Kankala Manikanth
Emp ID: 514500
Band: U1

Dear Kankala,

2017, in many ways was a year to start building and laying the foundation for a new journey that has begun towards the BPS vision of being a \$1Billion Organization by 2021.

As we look forward to FY'19, the biggest opportunity and challenge for us is the incredible pace at which innovation, disruption, and adoption of cutting-edge technologies are impacting our world. The future belongs to those who recognize the power of this technology, embrace change and dare to disrupt.

Your efforts have driven tremendous results and we have much to be proud of. Based on your contribution and performance we are pleased to inform you that your Total Cost to Company (TCTC) has been revised to INR 270832 per annum with effect from April 01, 2018.

These are exciting times for the industry and we truly believe we can lead this wave through our connected culture.

Let's

- Disrupt boundaries,
- Imagine new possibilities,
- Build experiences for the future, and

Together,

- Reskill,
- Stay relevant, and
- FUTURise.

This communication regarding your compensation supersedes all previous communication on the subject. You will appreciate that the information related to your salary is a matter, strictly confidential between you and the Company and you are expected to treat it with utmost confidentiality.

We look forward to your continued commitment and support in our future endeavor of #lovetobeTechMBPSI

With Best wishes,



Ritesh Idnani
President - Business Process Services



Suchitra S. Kerkar
Global Head - Human Resources (BPS)

Date: 15th September 2016

30

Dear: AKUMALA PREETHI CARMEL

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions,

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRl; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

(31)

Dear: P SAI NEELIMA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,80,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

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8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

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GENPACT

Date: 1st September 2016

Dear: HIMABINDHU ANNAPUREDDY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions,

1. Your annual Cost to Company (CTC) will be Rs. 1,35,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 16 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

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- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
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- (iii) You're clearing the Ops. interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.



PREETHI VADLA
646712



Cognizant



CONSULTING. TECHNOLOGY. OUTSOURCING



NEERAJ ATLA

ID : 161641_IN

Issuing Authority

Emergency No. 6944 4001

Candidate ID: 1593693 /216781,

Date of Joining: 09/19/2018,

Joining Location: Chennai-PCT,

Signature: Analyst,

Dear Neeraj Atta,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 AM IST at Chennai-PCT office, for joining formalities as per the address mentioned below:

Address

B-45 & B-46, SIPCOT IT Park,
Old Mahabalipuram Road, Siruseri, Chennai - 603103, India

Private & Confidential

Date: 26/04/2018

NALE NANDA

18-1-282-1008, Solvay Nagar, Orda Township

Hyderabad-500081

APPOINTMENT LETTER

Dear NALE NANDA,

Subsequent to the meetings between Concentrix Daksh Services India Private Limited (hereinafter Concentrix (Company)) and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Career Level 12. This would be your Social Job Title and your Global Internal Job Title, would be Advisor, Customer Service, Banking. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be Hyderabad.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 03/05/2018 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 02/05/2018 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at hr.kumar14@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to HR Representative or any other person nominated by him/her.

Nanda
Signature of Candidate

Concentrix Daksh Services India Private Limited

One Floor, 5th Floor, 5th Floor, Vaidhyanagar - 500081, Andhra Pradesh

Registered Address: B-1, 1st, 2nd, 3rd, 4th, 5th, 6th, 7th, Lower Ground Floor Level (Shanti) Station Metro Station, Hyderabad, India

CNX/REC/ART/AGHR/AFT/30

Date: March 29, 2018

Emp Temp Code: 4011322573

Rayapally Nagalakshmi
Plot no-1-11/1, Viveknagar, Jilelugguda, Heritage Hyderabad,
Telangana - 500097, India
Contact No: +919505236485

Letter of Appointment

Dear Rayapally,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. You will be placed in our E01 grade and designated as Analyst-IT. You are required to report to the Client Office at Hyderabad on April 02, 2018 at 09:30 am.

Your appointment will be under the following terms and conditions of employment:

1. Your remuneration is as per the enclosed annexure. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Company's call-centers would be operating on a 24x7 basis, which means exigencies of work may require you to work in periodic shifts including night shifts. By accepting and signing this document, you automatically affirm your willingness to abide by this requirement.
3. While your initial place of posting will be at Client's office at Hyderabad, you are liable to be transferred to any of the Company's offices in India or to any other department in the organization. All such transfers shall be governed by the Transfer Policy of the company.
4. Your appointment will be on probation for a period of six months from the date of your joining the Company. However, the period of probation may be extended in case it is found necessary. Please note that your services shall stand confirmed on the expiry of your probation period unless you are specifically advised otherwise in writing.

During the period of probation, your services can be terminated at any time without notice and without assigning any reason thereof.

On confirmation of your services, your services are liable to be terminated by the Company by giving you 30 days' notice in writing or salary in lieu thereof.

In case you decide to leave the services of the Company, you will be required to give not less than 30 days' notice in writing and the Company may at its sole discretion relieve you of your duties anytime during the notice period, and in that event you will be paid salary up to the last working day. In case, where due to reasons beyond the employees control, the employee is required to give notice less than the notice period, the Company may at its sole discretion, relieve the employee of its duties before the completion of the mandatory notice period with or without payment of salary in lieu of such notice period or shortfall therein.

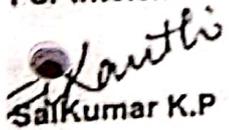
5. As an employee of the Company, you will devote your work-time solely to the Company's activities. You will not take-on any employment or work of any nature without the written consent of the Head of HR or CEO of the Company. In case you are found taking up any alternative employment except by the permission as aforesaid, your services shall be liable to be terminated without any notice and without assigning any further reason.

6. You will always maintain utmost confidentiality with regard to records, documents and other

Annexure I
Compensation Details

Emp Code:	4011322573	
Name Of Employee:	Rayapally Nagalakshmi	
Designation:	Analyst- IT	
Grade:	E01	
Date Of Joining:	April 02, 2018	
City:	Hyderabad	
Salary Structure (Appointment)	Amount In Indian Rs.	
Basic Pay	4,504.00	
IRA	2,252.00	
Transport Allowance	1,600.00	
Flexible Benefit Plan /Other Allowance	3,647.00	
Medical Allowance	1,250.00	
Gross Salary (1)	13,253.00	
Provident Fund (Employee) (2)	540.00	
ESIC (Employee) (3)	232.00	
Net Take Home [1-(2+3)]	12,481.00	
Provident Fund (Employer) (4)	540.00	
ESIC (Employer) (5)	630.00	
Statutory Bonus# (6)	375.00	
Gratuity* (7)	217.00	
Total Fixed Cost (1+4+5+6+7)	15,015.00	
Annual CTC	180,168.00	
Annual PLI**	0.00	
Annual Performance Pay***	0.00	
Gross Annual CTC	180,168.00	

For Intelenet Global Services Private Limited


Sankumar K.P.

Assistant General Manager- HR

- * Gratuity shall be payable as per "The Payment of Gratuity Act".
- ** Annual PLI (Performance Linked Incentive) will be paid on (Annually) basis and would be payable subject to assessed performance achievement level.
- *** Performance Pay will be paid on Annual Basis and would be payable subject to assessed performance achievement level, based on the "Performance Pay" payout policy.
- # Statutory Bonus is paid monthly as per the Payment of Bonus act, 1965 and Net take home mentioned above doesn't include Statutory Bonus.

All Reimbursement will be paid as per prevailing IT rules and company policies in effect from time to time.
The above compensation will be subject to Income Tax regulations in force from time to time.
The above compensation is subject to deduction towards Medi-claim Insurance, transport, gratuity (as applicable) and any other statutory deduction/contribution including Professional Tax.



Fwd: Re: Offer to be part of Foundation LTE Program in Black Pepper Technologies

3 messages

Sindhuj Reddy Kunta <sindhujareddykunta@gmail.com>
To: Sankarareddy.dasari@bpiet.ac.in

Sat, Apr 21, 2018 at 12:11 PM

----- Forwarded message -----

From: Sindhuj Reddy Kunta <sindhujareddykunta@gmail.com>
Date: Fri, 16 Mar 2018, 15:40
Subject: Fwd: Re: Offer to be part of Foundation LTE Program in Black Pepper Technologies
To: <jewa.shil@gmail.com>

----- Forwarded message -----

From: "Sindhuj Reddy Kunta" <sindhujareddykunta@gmail.com>
Date: 16 Mar 2018 3:37 pm
Subject: Fwd: Re: Offer to be part of Foundation LTE Program in Black Pepper Technologies
To:
Cc:

----- Forwarded message -----

From: "Sindhuj Reddy Kunta" <sindhujareddykunta@gmail.com>
Date: 16 Mar 2018 10:05 am
Subject: Fwd: Re: Offer to be part of Foundation LTE Program in Black Pepper Technologies
To: <shilpareddykunta@gmail.com>
Cc:

----- Forwarded message -----

From:
Date: 16 Mar 2018 9:41 am
Subject: Fwd: Re: Offer to be part of Foundation LTE Program in Black Pepper Technologies
To: <anilreddyannu@gmail.com>
Cc:

----- Forwarded message -----

From: "Sindhuj Reddy Kunta" <sindhujareddykunta@gmail.com>
Date: 14 Mar 2018 6:17 pm
Subject: Re: Offer to be part of Foundation LTE Program in Black Pepper Technologies
To: "Raashik H" <raashik.h@blackpeppertech.com>
Cc:

Dear Raashik K H

I K.Sindhuj, thankful for opportunity given to me as a intern - Foundation LTE Program.

I am very happy to work with Black Pepper Technologies and please consider this mail as my formal acceptance of the position.

I am looking forward very much to start working from 19 March 2018(Monday).

Thanks & Regards

K. Sindhuj

9515228457

On Wed, Mar 14, 2018 at 2:43 PM, Raashik H <raashik.h@blackpeppertech.com> wrote:

Dear Sindhuj

Greetings from Black Pepper Technologies (Awarded Company of the year and one of the Top 50 Companies to work for in Asia Pacific).

Black Pepper is today a trusted design partner for most of the Tier-1 semiconductor companies. Our journey towards a "Concept to Product Design house" with our expertise in the Silicon to System design is in line with our long term vision. Black Pepper is set to become \$1Bn valued IPO Company by 2021.

Congratulations and Thank you for participating in the Foundation - LTE program opportunity with us.

You are going to play a pivotal role in achieving our Mission of 1) Creating an organization that is fundamentally rooted in hardware and recognized as the gold standard in product realization, and 2) Democratizing Innovation by harnessing ideas from the unlikely of sources and transforming them into commercially viable products.

We are pleased to inform you that as per our recent conversations, we are extending you an offer for the position of 'Intern - Foundation LTE Program' in Black Pepper Technologies.

Learning and Development is part of our Talent Transformation Interventions. Our internal leaders and external facilitators partner with us to transform our Pepperites. We follow 70/20/10 approach for transformation as below (As described in The CEO International Magazine 2017 : Covering BP as the best places to work for organization in semiconductor and system design services category)

Flexi Benefit Plan	₹ 9,200	₹ 774	₹ 62,600	₹ 5,217	₹ 82,200	₹ 6,850	₹ 1,04,200	₹ 8,683
Gross Remuneration	₹ 2,51,320	₹ 20,944	₹ 3,00,000	₹ 31,733	₹ 4,28,400	₹ 35,700	₹ 4,78,400	₹ 39,867
Employer PF	₹ 12,672	₹ 1,056	₹ 19,200	₹ 1,600	₹ 21,600	₹ 1,800	₹ 21,600	₹ 1,800
CTC (7+8)	₹ 2,64,000	₹ 22,000	₹ 4,00,000	₹ 33,333	₹ 4,50,000	₹ 37,500	₹ 5,00,000	₹ 41,667

When an intern completes 24 months in Black Pepper Tech, Salary will be revised as per the Market bench-marking analytics along with allocating performance incentive component

Training Investment Cost

Black Pepper differentiating approach to create next set of leaders and to bring potential talent involves significant training investment including various components like induction, classroom sessions, mentoring & coaching, tools, Foundation LTE course material, soft skills, e Learning, live projects & outside training, resource & infrastructure cost etc.

If an intern leaves within 24 months, Black Pepper will recover this investment cost of INR 1,80,000.

We look forward to your offer acceptance on (or) before 15 March 2018.

Warm Regards,
Raashik K H
Team - Human Resources

BlackPepper Technologies

1/1 Vintage Building, 3rd Floor, Jakkasandra, Koramangala 1st Block, Bangalore 560034, India

Tel: 080-2552 0252 | Mobile: +91 74068 52529

www.blackpeppertech.com

Follow Us: I I

"SiliconIndia names BlackPepper Technologies as one of the 20 Most Promising Engineering Services Companies in India!"

+=====+

This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.

+=====+

4 attachments

image002.png
2K

image004.png
2K

image001.jpg
22K

image003.png
2K

OFFER LETTER

Dear Manish Buram,

Date: April 20th 2018

It gives us great pleasure at DSIG IT Solutions Pvt. Ltd. to offer you the position of a **AR Executive, India Operations for Medfocus RCM**. This letter outlines the details of our offer and they will serve to confirm our understanding of your acceptance of this position.

At DSIG IT Solutions, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling. You are requested to report to the office before April 20th 2018.

Confidentiality

This is a highly Confidential and Private document. You are to maintain the confidentiality and ensure that the details of your offer are not shared with anyone outside of the Human Resource Team of DSIG IT Solutions. Sharing the details of your offer with others would imply a breach of confidentiality and could invite suitable disciplinary action.

Location

You will be based out of our Hyderabad office. The Company may require you to work at other Company locations and on customers' sites, both inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

Compensation

Your target annual salary will be **Rs.1,44,000/- (Rupees One Lakh Forty Four Thousand Only)** on CTC. The following elements are included in the compensation package stated above:

Provident Fund - You will be covered under DSIG IT Solutions India Private Limited Employees' Provident Fund scheme wherein the Company will match your annual contribution of 12% of your annual base salary. Your contribution and the Company's contribution are a part of the above package.

Other Benefits

In addition to the above you will be eligible for the following benefits:

Medical Insurance - In accordance with the Company policy you and your immediate family (i.e. spouse and unmarried dependent children) will be covered under our Medical Insurance plan up to an extent of Rs 3Lakhs

Personal Accident Insurance - You will also be covered under our Personal Accident Insurance Policy. Additionally, if you are required to travel abroad, you will be covered under our Overseas Medical Insurance Policy.

Annual Leave/Public Holidays - You will be eligible for 10 working days of vacation and 10 public holidays. Please refer to the Company's Leave Policy for further details in this regard.

In case you absent yourself from duty continuously, without prior authorization, for 10 calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of the contract of employment by you.

In such circumstances, the Management will have the discretion of (a) adjusting salary against the notice period of such abandonment (b) presume that you have voluntarily abandoned the

GENPACT

33

Date: 1st September 2016

Dear: - NEERAS ATLA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGR; Habisiguda Hyd
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee. You will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonically or in person).
 - (iv) You're successfully completing the reference check.

1

Date: 17 December 2016

Dear: POSHAVENI MANISHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
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4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
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 - (iv) You're successfully completing the reference check.

GENPACT

Date: 1st September 2016

Dear: - M. ANUSHA REDDY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

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5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

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- (iv) You're successfully completing the reference check.

GENPACT

Date: 1st September 2016

Dear: P. SRI PRITYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

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 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: TANAGALA SAI HIRSHA KISHORE REDDY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

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2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
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 - (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: D KRISHNA VAMSEE

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs.1,35,000/- p.a.** Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRl; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule..

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or In person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: MARIAN ABHIROOP PAUL

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you, the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

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9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: U. CHANU KUMAR GOUD

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habisiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2010

Dear: KRISHNA KANTHI MARDIA

43

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT

Date: 1st September 2016

Dear: PRAHALLAD KASHYAP

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and Interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-15 IDA Uppal, Opp NGRI, Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee. you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

LETTER OF INTENT

Date: 18 Dec 2016

Name: Kanathala Sowdaga

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,10,000 ⁺. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

K. Sowdaga



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 06/10/16

Name: Neelima

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of Intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Neelima
06/10/16

Rakheja Mindspace, Building No. 7, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1434
www.india.amazon.com
CIN: U72200KA2004FTC034233

LETTER OF INTENT

Date: 06/10/16

Name: Yashashwini

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payroll from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Yashashwini
06/10/16

To

Mr. N. Rahul

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- **Inclusive of 18% GS T** which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

13E11A0521



Ref No: 10660628

04-Jul-2017

Sireesh Arcot Ashok kumar



Dear Sireesh,

In continuation to our discussions, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.185,004. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **07-Jul-2017**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethovandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Cognizant

Cognizant Technology Solutions India Private Ltd
Plot No: 129 to 132, APHB Colony,
1st Floor, DLF Building,
Gachibowli, Hyderabad-500 019.
Tel : (+91-40) 4451 4444
Fax : (+91-40) 4024 8765

May 31, 2018

Mr Hema Chandu Botsa

Employment # 671843

Hyderabad

Dear Hema Chandu Botsa,

Further to your resignation dated April 02, 2018, you are being relieved from the services of the Company effective the closing hours of May 31, 2018

Your Service record with the Company is as follows :

Date of Joining : December 15, 2017

Date of Leaving : May 31, 2018

Designation at the time of resignation : Process Executive - Data

We wish you the very best in your future endeavors.

Sincerely,

For Cognizant Technology Solutions India Private Ltd.,

Sheeba Joshua B
Associate Director - HR

Note: This is a computer generated letter and does not require any signature in original.

Regd. Office: #5/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

To verify Cognizant employment details of the associate, please write to verification@cognizant.com

To

Ms. G. Bhargavi

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any where in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- Inclusive of 18% GS T which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Ms. S. Srilaxmi

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- **Inclusive of 18% GS T** which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Ms. Santhoshi Reddy

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

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Website: <http://www.cmsitservices.com> ,

To

Mr.P. Rajashekar Reddy

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any were in South India.

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Website: <http://www.cmsitservices.com> ,

To

Mr. Vinay Kumar

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

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Website: <http://www.cmsitservices.com> ,

①

Date: November 30, 2017

Srikanth Kakkirala
House No.1-39, Ramalayastreet, Aswaraopet
Telangana - 507301

Dear Srikanth,

We are pleased to offer you a specialized training opportunity with Aricent Technologies (Holdings) Limited, in our Bangalore office for a period of 6 months starting December 04, 2017 on the terms and conditions mentioned below. During this training period you shall be designated as a "Trainee". Post successful completion of training, you will be offered permanent role with Aricent Technologies (Holdings) Limited.

As you are aware that the Company will be incurring huge expenses for organizing this specialized training & skill enhancement program for you. Please note that incurring of huge expenses is done by the Company on the pre-condition that you shall execute Bond Agreement binding yourself to work exclusively with the Company for the period of 36 months from the date of your joining. Please read the terms of Bond Agreement before accepting this Offer.

The terms and conditions would be as follows:

- The all-inclusive monthly stipend would be INR 15,000.00 (Rupees Fifteen thousand only) for the period of 6 months from start of training.
- You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program.
- Based on your performance during our training period, you may be considered for a permanent role with Aricent Technologies (Holdings) Limited.
- On being offered a permanent role with Aricent Technologies (Holdings) Limited, you would be placed at "V2 Grade" and designated as "Engineer". As a permanent employee, your annual Total compensation shall be INR 400,000.
- Any changes to the contract will be intimated separately from time to time.
- Execution of Bond Agreement binding yourself to work exclusively with the Company for the period of 36 months from the date of your joining. In case you breach the terms of Bond Agreement, you will be liable to pay INR 600,000 towards cost and expenses incurred by the Company on your training and skill enhancement.

To

Mr.K. Srikanth

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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52263

SRIKANTH KAKKIRALA



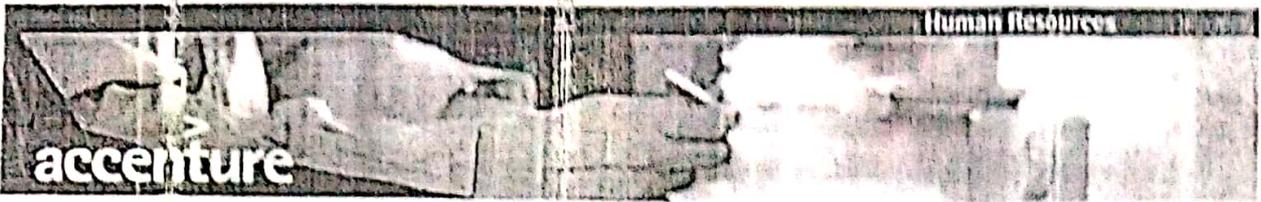
A handwritten signature in black ink, appearing to be a stylized name or set of initials.

Issuing Authority

139

REGULAR

Ariceent



High performance. Delivered.

22-Jun-2017

LOGISA SAI SUNEEL KUMAR
C2915031

Plot No:13, Road No:1, Andhra Kesarnagar, Vanasthalipuram, Hyderabad- 500070

Dear LOGISA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate
Career Level- 13
Sublevel-3
Talent Segment- Program, Project & Service Mgmt
Business Deal- Digital Operations

Your annual total cash compensation will be INR 190988 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of INR 165000/- ; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY17 (September 2016 to August 2017) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 15.75% of the eligible earning in FY17. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

January 21 17

Candidate's Signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR165000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	15.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 165000	INR 190988

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the company.

You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.

For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under :

- 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
 3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of INR 5,00,000
 4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

January 2017

3

Candidate's Signature _____

The Accenture logo is displayed in a bold, lowercase, sans-serif font.*High performance. Delivered.*

25-Jul-2017

Kandhi Bhavya
C2937068

H.no.9-9-23, reddy colony, champapet, Hyderabad-500079

Dear Kandhi,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company' or 'Accenture'), in our Accenture Operations Delivery Centers in India, **Hyderabad**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Sublevel-3

Talent Segment-Program, Project & Service Mgmt

Business Deal-Non Contact Center

Your annual total cash compensation will be **INR 171310** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 148000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY17 (September 2016 to August 2017) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from **0% to 15.75%** of the eligible earning in FY17. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.



05-Aug-2018

GOURINENI Nikila**C3256354****flat no-201,poojitha residency,viharika colony,medipally 500098**Dear **GOURINENI**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Hyderabad**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New AssociateCareer Level- **13**Sublevel-**3**Talent Segment- **Program, Project & Service Mgmt**Business Deal- **Digital Operations**

Your annual total cash compensation will be **INR 190988** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of INR 165000/- ; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY18 (September 2017 to August 2018) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from **0%** to **15.75%** of the eligible earning in FY18. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

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13E11A0507

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LAKSHMIPRIYANKA JULURU

702343



Cognizant

Scanned by CamScanner



13E11A0537 Job proof

Mon, Sep 17, 2018 at 4:43 PM

prathibha somarouthu <prathibhasomarouthu@biet.ac.in>
To: madanmohanr@biet.ac.in

----- Forwarded message -----

From: pratibha somaroutu <pratibha.s1893@gmail.com>
Date: Fri, Sep 14, 2018 at 10:32 AM
Subject: Proofs c4 NBA
To: prathibhasomarouthu@biet.ac.in

----- Forwarded message -----

From: Arun Maheshwaram <arun.maheshwaram@gmail.com>
Date: Thu, Sep 13, 2018 at 6:06 PM
Subject: Fwd: Offer status update with Cognizant
To: <pratibha.s1893@gmail.com>

Subject: Offer status update with Cognizant

Dear Arunkumar Maheshwaram

Congratulations on successfully confirming your offer with Cognizant and sharing with us your date of Joining!

At Cognizant, we are committed to providing our associates with an enriching, rewarding and encouraging work culture. We believe in thinking out of the box, in doing big things early! With that thought in mind, we welcome you into the Cognizant family with an expectation that your experience with us would be nothing less. With that hope you enjoy your journey with Cognizant and we wish you stellar success in all that you undertake while working with the organization.

As we move along with your On boarding, we realize that you might have some queries and concerns about the process. Towards the same, our helpdesk associate will reach out to you and help you understand the process a little better.

Please note:

- a. An email will be sent to you requesting you to upload the documents in onboarding application. Please upload and submit the documents to proceed with filling up the online forms.
- b. It is mandatory to complete the forms in the pre-joining section before your date of joining to ensure a seamless onboarding experience. You may also refer to the sample forms provided in the 'Resource center' to assist you with filling up of pre-joining forms.
- c. NSR: Cognizant has made National Skills Registry (NSR), registration a mandate. Hence, request you to complete the registration using the URL <https://nationalskillsregistry.com/> within 20 days on receipt of the offer letter. If you have an NSR ITP#N number, kindly share it with your concern recruiter."

But before we proceed to that, we request you to submit the required documents for Background Verification Process and complete One Cognizant online pre joining formalities.

https://mail.google.com/mail/u/0/?ui=2&ik=2d9fafa985&jsver=K8SpjNhSmRc.en.&cbl=gmail_fe_180909.14_p3&view=pt&msg=165e73be90ff1fd&sear... 1/2

To

Mr.Sai Krishna P.

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Role: Fresher
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7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Mr.M. Praneeth

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC.....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- **Inclusive of 18% GS T** which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
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Website: <http://www.cmsitservices.com> ,

To

Mr.PB. Chandra Shekar

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
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Website: <http://www.cmsitservices.com> ,

To

Ms.STP. Mohana Lakahmi Kavya

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
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Website: <http://www.cmsitservices.com> ,

To

Mr.K. Srikanth

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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To

Mr.Srikanth

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Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Website: <http://www.cmsitservices.com> ,



**B Akhil
Kumar**

17016883

AB+



Payslip (Confidential)



WIPRO LIMITED

MONTH/YEAR : AUGUST 2018
DESIGNATION : Associate
EMPCODE : 17016883
NAME : B AKHIL KUMAR
LOCATION : HYDERABAD

LWP : 0
LWP REV: 0
PF NO. : DSNHP/23719/234913
UAN NO.: 101257913960
A/c No.: HDFC - XXXXXXXXXXXX9556
NETPAY : 20733

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
Basic	4083.00	0.00	Provident Fund	490.00
HRA	2042.00	0.00	Profession Tax	200.00
Medical Allw	857.00	0.00	MEDPREM	120.00
Conveyance Allw	1600.00	0.00	ESI	384.00
Over Time Allw	235.00	0.00		
Engagement Bonus	1900.00	0.00		
Shift Bonus	2210.00	9000.00		
TOTAL:	12927.00	9000.00	TOTAL	1194.00

Note:

- *MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse & Children)
- ** Please do not respond to this mail, you may route your queries through IESC.

9th FEB, 2018

Place: Hyderabad

Dear S.Chandradeep,

Consequent to your interview and the discussions we had with you, we are pleased to offer you a career at DigitalTrust. Please accept our heartiest congratulations, and welcome to DigitalTrust Technologies Private Limited!

DigitalTrust is in the business of enabling the transformation of "Digital Governments & Businesses" into "Digitally Trusted Governments & Businesses", through their innovative value proposition to all the key stakeholders of country-specific Trust ecosystems. DigitalTrust enables this transformation through their digital trust services platform, couple with Identity and Access Management services, leveraging electronic ID (eID) of specific countries in compliance with the local cyber laws/ID laws.

DigitalTrust, with its customer-centric focus, is committed to building long-term relationships with its Associates. We believe that the foundation of our success has been laid by our human capital. We believe in empowering all our Associates to help them grow - both professionally and personally.

Your formal grade would be L1. Your gross annual compensation shall be Rs. 3,00,000 /-.
Your formal designation will be "Software Engineer".

You are requested to contact the undersigned to take on your assignment as per mutually convenient dates, not later than 5th March 2018. Ground Floor, Karan Arcade, Patrika Nagar,HITEC City, Madhapur, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081.

On the date of joining, please submit the photocopies of the following documents (please bring the original testimonials also):

- ↓ Education certificates and marks sheets
- ↓ Relieving and experience certificates from previous employer(s)
- ↓ Proof of last salary drawn
- ↓ Four passport size photographs
- ↓ Proof of date of birth
- ↓ Copy of valid passport

Kindly acknowledge the acceptance of terms and conditions of appointment by signing and returning the copy of this letter.

Authorized Signatory
Signature



S.Chandradeep

To

Mr. Abhinay

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any were in South India.

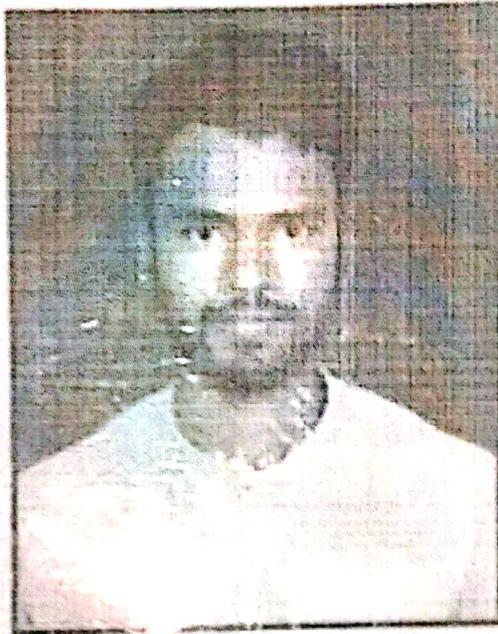
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Website: <http://www.cmsitservices.com> ,

RYZALYTIX

CONSULTING SOLUTIONS PVT. LTD.



Name : Thoudoju Srikanth

Employee ID : 10111

Blood Group : B+ve

A handwritten signature in black ink, appearing to read 'Thoudoju Srikanth', with a horizontal line underneath.

Authorised Signatory

14-Jan-2019
Bangalore

Mr. Thoudoju Srikanth
Hyderabad

Subject: Offer of Employment

Dear Thoudoju Srikanth

With reference to your candidature for suitable career opportunity in the organization and to our subsequent discussions, we are pleased to appoint you as **Associate Engineer** on the following terms and conditions:

01. PLACE OF POSTING:

This appointment takes effect from your date of joining which shall be on **04-February-2019**. Your posting will be at our Office in **Bangalore**.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / units of the Company or any of the Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, with or without any additional remuneration as per Company policy.

02. SALARY & ALLOWANCES:

Your designation will be **Associate Engineer** & your CTC under this grade will be **2,40,000/-** per annum.

03. PROBATION / CONFIRMATION:

a. You will be under probation for a period of 3 months. Your performance will be reviewed on a monthly basis and necessary instruction/advise/support/feedback will be provided to you.

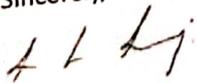
b. On completion of the 3 months, company will again review your performance in terms of your achievement of goal sheet and on its discretion, may absorb or extend or relieve you (as the case may be) from the organization.

c. In case you fail to perform as required during your probation, you will be relieved from the organization on completion of your tenure of 3 months.

Please note that your terms of employment (including the remuneration) should be treated in strict confidence.

We look forward to your joining our team for a long, successful and mutually beneficial association.

Sincerely,



For Ryzklytix Consulting Solutions Private Limited
Authorized Signatory

Annexure A

Name: Thoudjou Srikanth
Designation: Associate Engineer
Location: Bangalore (India)

Salary Stack		
Salary Components	Monthly	Annual
Basic	8000	96000
House Rent Allowance	3200	38400
Conveyance	1600	19200
Medical	1250	15000
Leave Travel Allowance	2500	30000
Special Allowance	2490	29880
Total Fixed Cash	19040	228480
Other Components		
Provident Fund	960	11520
Total Fixed Compensation	960	11520
Gross Payable	20000	240000

Note:

The Medical Allowance will be paid on a monthly basis. Bills towards legitimate medical expenses incurred by you and your immediate dependents should be submitted at the end of each calendar quarter failing which the amount will attract applicable tax.

The Leave Travel Allowance (LTA) will be paid on a monthly basis as an allowance with tax deducted at source if you choose not to avail the tax benefit on LTA. In case you opt for the LTA reimbursement facility to claim tax benefit, you should fill out the LTA Utilization Form available with the accounts team indicating your likely journey dates and submit the same.

Your base location as per your offer stands as "Bangalore" and travel to our client (customer) location is mandate as per Employer's decision. Your base location can be changed, based on the nature and duration of stay as per Travel policy.

Service Agreement Bond will be executed on your date of joining. The Bond is for period of 18 months from your date of joining and in case if you decide to move out of the company without serving 18 months from your date of joining, sum of INR 50,000 should be paid to the company towards the cost incurred on trainings and resources. The Employer may terminate the Service Agreement Bond at any time before the expiry of term, by giving one month of notice in advance.

You are eligible for 5 days of sick leaves (during your probation) and 15 days of paid leave per year, accrued on a monthly basis post your confirmation.

Your compensation above is subject to income tax deduction per rules and guidelines prescribed under the prevailing tax laws.

August 1, 2018
Bangalore

Mr. Jagadeesh Pothuru
Bangalore

Subject: Offer of Employment

Dear Jagadeesh Pothuru,

With reference to your candidature for suitable career opportunity in the organization and to our subsequent discussions, we are pleased to appoint you as **Associate Engineer** on the following terms and conditions:

01. PLACE OF POSTING:

This appointment takes effect from your date of joining which shall be on **1-August-2018**. Your posting will be at our Office in Bangalore.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / units of the Company or any of the Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, with or without any additional remuneration as per Company policy.

02. SALARY & ALLOWANCES:

Your designation will be **Associate Engineer** & your CTC under this grade will be **2,40,000/-** per annum.

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We look forward to your joining our team for a long, successful and mutually beneficial association.

Sincerely,



For Ryzklytix Consulting Solutions Private Limited
Authorized Signatory



BOXFINITY



Suma G
Content Writer

Employee Code: 052

Blood Group: B+ve

BOXFINITY PVT.LTD



NAME : REGULAGADDA AASRITH
EMP. CODE : 56753
BLOOD GROUP : O+
EMERGENCY NO. : +91 8433917660

Issuing Authority *B. K. S.*

Vara United Reg Off. : Plot No. X-1, 2 & 3, Block-EP,
Sector-V, Salt Lake City, Kolkata - 700091. Tel : 022 45420000
www.varaunited.com



NUTHALAPATI DATTATREYA
1802012



KriSemi/2018/PD1812006

Date: 14th Dec 2018

OFFER LETTER

Dear Dattatreya Nuthalapati,

Congratulations...!!

We are pleased to offer you a role of **PD Engineer I** at KriSemi Design Technologies Pvt Ltd.

A very warm welcome to the KriSemi team!

Your interview gave us a good understanding of where you're coming from and where you would like to be. We've recognized that you will be an asset to our company and hence, we are ready to support your career growth.

1. Designation: **Physical Design Engineer I**
2. Compensation: You will get a stipend of Rs.10,000 per month, and your annual CTC will be Rs.3,00,000/- per annum, will start only when you on-board on client project.
3. Company-Employee relationship bond: You need to serve a minimum of three year. If you opt to pursue your career outside of KriSemi, you will have to pay a bond break and will be fined at Rs.6,00,000.

Following documents need to be submitted on the joining date. Please bring photocopy of each document along with originals for verification.

1. Certificates for 10th & 12th Classes
2. Graduation Certificate & Marks Sheets
3. Post-Graduation Certificate & Mark Sheets (If applicable)
4. Passport
5. Pan Card
6. Aadhaar Card
7. Voter Id

<http://krisemidesigntech.com/>

KriSemi Design Technologies Pvt Ltd.
4th Floor, Chourasia-Shreyas Complex,
3rd Main road, Ashwath Nagar,
Marathahalli, Bengaluru-560037

info@krisemidesigntech.com



8. Passport Size Photographs

9. Bank Account Details

Do contact us, for any questions you come across.

We look forward to welcome you at KriSemi Design Technologies Pvt Ltd.

Sincerely,

Saurabh Singh,
Co-Founder
KriSemi Design Technologies Pvt Ltd.

Initials

Employee: _____ *Company:* _____

<http://krisemidesigntech.com/>

KriSemi Design Technologies Pvt Ltd.
4th Floor, Chourasia-Shreyas Complex,
3rd Main road, Ashwath Nagar,
Marathahalli, Bengaluru-560037

info@krisemidesigntech.com

4/19/2018

BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY Mail - Fwd. Cognizant Off Campus -7th April 2018 | Interview status !

15



Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>

Fwd: Cognizant Off Campus -7th April 2018 | Interview status !

1 message

yanusha <yanusha403@gmail.com>
To: sankarareddy.dasari@biet.ac.in

Thu, Apr 19, 2018 at 11:15 AM

Forwarded message

From: <c2c@cognizant.com>
Date: 9 Apr 2018 14:21
Subject: Cognizant Off Campus -7th April 2018 | Interview status !
To:
Cc:

OFF CAMPUS
INTERVIEW STATUS



Dear Candidate,

Greetings!

We are pleased to inform you that you have been shortlisted in the off campus recruitment process held on April 7th, 2018 at our Cognizant facility.

Your document validation and background verification is in progress. You will hear from us within the next 2 weeks regarding the status of your application. If you get selected, the offer letter will be sent to you, post document validation.

Disclaimer:

- 1) Cognizant strictly prohibits payment of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to TAGCompliance@Cognizant.com
- 2) If you encounter anyone who claims to offer a job at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- 3) We recommend that you do not respond to spam emails/ dubious messages. Ensure not to disclose your personal or financial details to anyone you do not know. If you do receive such mails—claiming to come from Cognizant—please

<https://mail.google.com/mail/u/0/?ui=2&ik=5036dbb638&jsver=37e3CQhPxHk.en.&view=pt&search=inbox&th=162dc6ff505d424d&siml=162dc6ff505d424d>

27-Apr-2018

Dear Anusha Yenishetty,
B Tech/B E., Electronics and Communication Engineering
Bharat Institute of Engineering & Technology



Candidate ID – 11816796

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as *Medical, Accident, Life Insurance and Gratuity*. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as *Medical, Accident, Life Insurance and Gratuity*.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



ANUSHA YENISHETTY

713896



Cognizant

To

Mr. Ch. Upendra

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- Inclusive of 18% GS T which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Ms. I. Gayathri

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Website: <http://www.cmsitservices.com> ,

To

Ms. T. Vineela

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Website: <http://www.cmsitservices.com> ,

To

Mr. G. Naresh Goud

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Website: <http://www.cmsitservices.com> ,

To

Mr. M. Abilash Reddy

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech/BCA/MCA/Diploma.

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Website: <http://www.cmsitservices.com> ,



PAGE 1

Letter of Intent (LoI)

Ref No: SoCT/LOI/ET

Date: 30-03-2018

Name: SIDDARTHA BATTHINI

College: Bharat institute of engineering and technology

Dear SIDDARTHA BATTHINI,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "VEDA IIT" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing a **Six-month Sponsored Training at VEDA IIT in Custom Layout Design**. After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **May 2018** and you are expected to join this batch and need to complete all joining formalities. However, schedule given is tentative and is subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LoI, provide a confirmation of your joining the Sponsored Training Program in **May 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LoI in the footer column and send the same to the Company .
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **1 Week** prior to joining the Sponsored Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Custom Layout Design** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LoI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3 years** from the date of employment as Engineer Trainee ("**Bond Period**").

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

You will be issued an appointment letter with a start date of your employment on the successful completion of your Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving the global customers.

You are required to return the true photocopy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this Lol will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on part.

As stated above, you are requested to consent your acceptance to this Lol within **3 Days** to the undersigned, failing which this offer of Sponsored Training program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of Lol, you are required to submit the bank guarantee, **1 Week** prior to the commencement of the Sponsored Training Program failing which you will not be considered eligible to join the best-in-class industry oriented Sponsored Training Program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

Received the original Letter of Intent: Name: SIDDARTHA BATTHINI Signature: _____

I have read and understood the terms of this Lol and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training program commencing in **May 2018** after submitting the bank guarantee and the post-dated cheques along with original certificates within the stipulated time-frame.

Place:
Date:

Name:
Signature:



Careers at Accenture

Authenticate Your Offer Letter

*Unique ID

03932f62-3896-4757-8c16-f8f8e8e7e4c5_2

*Candidate ID

C3039778

*Mobile Number

0051194412

<https://india.jobs.accenture.com/CheckOfferLetter.aspx>

Strictly Private and Confidential

01-Jan-2018

koutarapu Pranaya
C3039778
03932f62-3896-4757-8c16-f8f8e8e7e4c5_2

Dear koutarapu Pranaya,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited at Career Level 13. Your joining location would be Hyderabad.

Please click below on the appropriate button:

Accenture Disclaimer

Accenture believes in transparent discussions during the hiring process. While a prospective candidate would be encouraged to cooperate for background checks and verifications; another important parameter is disclosure about pre-employment history with Accenture. All prospective candidates are expected to disclose their employment history to Accenture hiring teams at the earliest opportunity. Candidates would be asked to provide their pre-employment status at the time of first interaction with recruiters, at the time of submission of EAF and other pre-employment documents, at the time of getting first offer and at the time of accepting offer. Any intentional non-disclosure of the pre-employment status may entitle Accenture to modify the offer or reject the offer of employment or terminate employment of the Candidate at its sole discretion with no further liability to the Candidate. Any waiver or exception to this rule will be at Accenture's sole discretion.

Local: 1 (312) 842-5012 Toll Free: 1 (877) 889-9009

<https://india.jobs.accenture.com/CheckOfferLetter.aspx>

Fwd: Offer Letter- Accenture

1 message

Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>
To: kandadikranthi86@gmail.com

Thu, Jan 4, 2018 at 9:11 PM

20116-17 batch

Thanks & Regards,

Sankara Reddy Dasari
Asst. Prof.
Dept. of ECE
BIET

Mobile No. 9963479772

----- Forwarded message -----

From: pranu. koutarapu 10 <pranukoutarapu01@gmail.com>
Date: Sun, Dec 31, 2017 at 11:04 PM
Subject: Fwd: Offer Letter- Accenture
To: sankarareddy.dasari@biet.ac.in

DATE: 06-Dec-2017

Candidate Name: koutarapu Pranaya
Candidate Id: C3039778
Unique Reference Number/Unique Id: 03932f62-3896-4757-8c16-f8f8e8e7e4c5_2

Dear koutarapu,

is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to Accenture Solutions Private Limited, India.

Please find attached Offer Letter, Terms of Employment and Annexure(s) pertaining to your candidature. All these documents in entirety constitute the offer of employment. You are requested to consider these documents in detail and indicate your acceptance of these documents and confirm acceptance/ rejection of the offer by clicking on the below link within 7 days from the receipt of the offer, post which the link will be disabled:

<https://india.jobs.accenture.com/CheckOfferLetter.aspx>

You may also validate the authenticity of the offer letter using the unique reference number, along with your mobile number and candidate id to check the Offer Details on the same link.

If we do not receive your response before the expiration of 7 days from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to submit the signed copy of this Offer Letter, Terms of Employment and relevant annexures along with the documentation identified in Annexure.

Please feel free to reach out to your recruiter for further assistance.

Regards,
monica.rana

Date: July 1, 2017

Alekhya Deba

Letter of Employment

Dear Alekhya,

We are pleased to offer you employment as "QC Engineer" at Desynova Digital Pvt Ltd on following terms and conditions, which shall be legally binding on you.

1. **Commencement Date:** Start date of your employment with the Company is July 3, 2017
2. **Location:** Your present location of work will be Hyderabad, Telangana. Company retains the right to transfer you to another location anywhere in India and/or from one department to another and/or from one establishment to another, whether existing or which may be set up in future on the same project or on any other project to which you are assigned in accordance with rules, subject to the condition that your status and emoluments will not be adversely affected.
3. **Remuneration:** Your gross annual total remuneration package (on a Cost to Company basis) including all statutory requirements would be INR 1.67 lacs. The break-up of this remuneration is shown as Annexure I, at the end of this letter.
4. **Probation & Notice Period:** You shall be on a probation ("Probation Period") of 6 months from the Commencement Date, which may be extended in case it is found necessary. On successful completion of your Probation Period, your employment with the Company shall be automatically confirmed, unless intimated otherwise by the Company.

During the Probation Period, Company shall have the right to terminate your employment by either giving you 30 days' notice in advance or pro-rata salary in lieu thereof. Upon confirmation of your employment with the Company, either you or the Company can terminate your employment by serving an advance notice of 2 months ("Consigned Notice Period"). Any exceptions to the Consigned Notice Period shall be at the sole discretion of the Company. Company shall also have the right to terminate your employment without notice by payment of your pro-rata salary in lieu of the Consigned Notice Period. Further, the Company shall also have the right to terminate your employment without any notice or salary in lieu thereof in case of any misconduct which shall include, but not be limited to theft, financial misappropriation, dishonesty, harassment of a work colleague or customer, serious or repeated failure to follow a reasonable instruction, deliberate destruction of any property belonging to the company, actions which seriously damage the company's reputation, any criminal act or act of moral turpitude.

5. **Leave:** You shall be entitled to leaves and holidays as per Company policy.
6. **Confidentiality:** You shall not at any time either during the course of your employment or after you leave the employment of the company or your services are terminated for any reason whatsoever, and in any manner, either directly or indirectly disclose, divulge or make public, or communicate to any person, firm or corporation or any other entity in any manner whatsoever any information concerning any matter relating to or affecting the Company, its business in present or future including but not

Desynova Digital Pvt Ltd
Incor 9, 2nd Floor, Kavuri Hills
Madhapur, Hyderabad - 500033

www.desynova.co
T: +91 22 421090

4

ALEKHYA DEBA
OPERATIONS & TECH SUPPORT



Blood Group : O+

Desynova Digital Pvt Ltd
Incor9, 2nd Floor, Kavuri Hills
Madhapur, Hyderabad - 500033
O : 04048504800, M : 9441243869

Employee Code	: DN028	Joining Date	: 04-07-2017
Name	: Alekhya Deba	UAN Number	: 101157167419
City	: Hyderabad	PF Number	: /
State	: Telangana	ESIC Number	: 3515789830
Bank Name	: HDFC BANK LTD	PAN Number	: CQCPD9534Q
A/C Number	: 50100203647928	Designation	: QC Engineer

Total Days : 31.0 Days Paid : 31.0 Absent Days : 0.0 Arrear Days : 0

Earning Heads	Rate	Earned Amount	Arrear Amount	Total Amount
Fixed Earnings				
Basic	8,000	8,000	0	8,000
HRA	4,000	4,000	0	4,000
Special Pay	2,353	2,353	0	2,353
Taxable Variable Earnings				
Night Shift Allowance	0	1,500	0	1,500
Gross Earnings				15,853
Deduction Heads	CTC Rate	Amount	Arrear Amount	Total Amount
Statutory Deductions				
Professional Tax		150	0	150
Provident Fund		960	0	960
Gross Deductions				1,110
Net Payable:				14,743
Net Amount in words :				Fourteen Thousand, Seven Hundred, Fourty Three Rupees.

Note: This is a computer generated statement. Hence no signature is required.



Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>

Fwd: Offer Terms - Desynova

2 messages

Rohith Jama <rohithjama@gmail.com>

Tue, Feb 13, 2018 at 4:59 PM

To: "sankarareddy.dasari@biet.ac.in" <sankarareddy.dasari@biet.ac.in>

----- Forwarded message -----

From: Kusum Parmar <kusum@desynova.com>

Date: Sat, Jul 29, 2017 at 10:51 PM

Subject: Offer Terms - Desynova

To: <rohithjama@gmail.com>

CC: Harish Prabhu <harish@desynova.com>

Hi Rohith,

We are so excited about you joining our team as **QC - Engineer**.

I'm sure with your help Desynova will achieve its goal of becoming the best and biggest media collaboration layer for the entire internet.

We hope you get loads of opportunities to learn and grow in line with your ambitions too.

By confirming on the offer terms, you are committing to start this journey as on **1st August 2017**.

Below you can read the salary structure:

Please let me know if you have any questions or would like to discuss the offer in more detail.

Salary Components	Monthly (Rs)	Annual (Rs)
Fixed Salary Component		
Basic	8,000	96,000
House Rent Allowance	4,000	48,000
Conveyance Allowance	961	11,532
Medical Allowance	-	-
Telephone Allowance	-	-
Leave Travel Allowance	-	-
Special Allowance (Balance)	-	-
Gross CTC	12,961	155,532
Employer Contributions		
PF Employer 12%	960	11,520
Total CTC	13,921	167,052
Less Deduction from salary:		
PF Employee 12%	960	
Professional Tax	150	
Monthly, Pre Tax Income	11,851	
Cost to Company (CTC)		167,052

—
Kusum Parmar

https://mail.google.com/mail/u/0/?ui=2&ik=5036dbb638&jsver=4NkEmp68DEc.en.&view=pt&as_query=ravi&as_from=sankarareddy.dasari%40biet.ac.in&as_to=kandi

To

Ms. D. Maha Lakshmi

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

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The website of the company is <http://www.emsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: IT/IT-Hardware & Networking
Role: Fresher
Functional Area: IT/IT Software - Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend, Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any where in South India.

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Website: <http://www.cmsitservices.com> ,

To

Ms. Renuka

Greeting from CMS IT Services Pvt Ltd.,

Sub: - *Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.*

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GRAPHENE
Semiconductors

Date: 10th July 2017

Mr. Anileswar Reddy Bollavaram
Plot No-85, Tirumala Emeralds Colony,
Ragannaguda, Sagar Road,
Hyderabad - 501510

Dear Mr. Anileswar Reddy Bollavaram,

Subject: Offer Letter

We are delighted to offer you an appointment at Graphene Semiconductor Services Private Limited. Broadly your terms of employment will be as follows:

1. You will be designated as Trainee Engineer.
2. You will be stationed at Bangalore office in the ESW department. Your joining date shall be 10th July 2017 and you will be on probation for a period of six months from your joining date. We will conduct periodic evaluations and shall fit you at the end of 12 months into that category as your performance parameters indicate.
3. Your remuneration up to the period ended 09th July 2018 shall be Rs. 2,40,000/- (Two lakh forty thousand only). The entire remuneration package will be subject to TDS, which will be on your account.
4. Subject to your acceptance of the offer, we will prepare an Employment Agreement and send it to you for your signature along with a letter listing out our joining formalities.
5. You will also be provided with training at the cost of the Company in respect of which you would need to enter into a separate agreement which will lay out the conditions in this regard.

Please let me have your views on the above and the joining date, if you decide to accept our offer.

Regards,

Vijayalekshmi P

(Authorised signatory of the Company)



I accept the offer

Mr. Anileswar Reddy Bollavaram

Graphene Semiconductor Services Pvt. Ltd.

Registered Office - No. 1154, 10th B Cross, Yelahanka New Town, Bengaluru 560064

Corporate Office - 8/2 & 9, The HUB, Rear Wing, Unit -1, Sarjapura Main Road, Ambalipura Village, Bengaluru - 560103

Phone : +91- 80-46625900 CIN : U74900KA2013PTC068574

www.graphsemi.com

www.graphsemi.com

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GRAPHENE
Semiconductors

Date: 10th July 2017

Mr. Anileswar Reddy Bollavaram
Plot No-85, Tirumala Emeralds Colony,
Ragannaguda, Sagar Road,
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GRAPHENE
Semiconductors

Date: 10th July 2017

Mr. Akhileswar Reddy Bollavaram
Plot No-85, Tirumala Emeralds Colony,
Ranganuguda, Sugar Road,
Hyderabad - 501510

Dear Mr. Akhileswar Reddy Bollavaram,

Subject: Offer Letter

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1. You will be designated as **Trainee Engineer**.
2. You will be stationed at Bangalore office in the ESW department. Your joining date shall be 10th July 2017 and you will be on probation for a period of six months from your joining date. We will conduct periodic evaluations and shall fit you at the end of 12 months into that category as your performance parameters indicate.
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Regards,

Vijayalakshmi P

(Authorised signatory of the Company)



I accept the offer

B. Akhileswar

Mr. Akhileswar Reddy Bollavaram

Graphene Semiconductor Services Pvt. Ltd.

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www.graphsemi.com

www.graphsemi.com

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To

MS. Komels

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
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HINDUSTAN AERONAUTICS LIMITED
AVIONICS DIVISION
HAL POST OFFICE, BALANAGAR, HYDERABAD - 500042
DEPARTMENT OF TRAINING AND DEVELOPMENT

Phone: 040-23778283,
040-23878281 (Fax 2281)

08 Feb 2018
29 Jan 2018

HAL/HD/TRG/317/

To,
EMANI JANAKI RAM
S/o ESS SURYA NARAYANA MURTHY
Dear Candidate,

Sub: Provisional Offer Letter for engagement as Apprentice Trainee

We are glad to inform you that you have been provisionally shortlisted for one year apprenticeship at Avionics Division HAL Hyderabad. You will be engaged as per The Apprentices Act 1961, amendment 2014 under the following terms and conditions: **(PLEASE READ ALL THE INSTRUCTIONS CAREFULLY)**

1. That you will be paid a stipend of Rs 4984/- for graduate and Rs 3542/- for diploma Apprentice per month for one year.
2. That no other contract of Apprenticeship subsists between you and any other employer before.
3. That you will enter into contract of Apprenticeship with our company under The Apprentices Act 1961.
4. That during the period of training, in matters of conduct and discipline, you will be subject to all relevant rules and regulations as applicable to the workmen of the company.
5. That you will undergo training for a period of one year.
6. That you will produce medical certificate of fitness which includes your blood group from medical officer of the rank of Civil Asst Surgeon at the time of joining.
7. That you will not be entitled for the company's transport facility or any similar facility.
8. You are requested to come in uniform prescribed for apprentices i.e., Dark Blue Pant and Light Blue Shirt for Male Apprentices. Dark Blue Saree and Light Blue Blouse or Light Blue Salwar with Dark Blue Dupatta and Dark Blue Pyjama for Female Apprentices. The uniform has to be purchased at your own cost and candidates will not be permitted to enter the factory premises without proper uniform.
9. That you are requested to make your own arrangement for stay during period of training.

If the above terms are acceptable, you are advised to report for Document Verification on or before 08.02.2018 between 0900 Hrs to 1500 Hrs at Technical Training Centre, HAL Campus, Balanagar, Hyderabad with the following set of documents

(Originals + one set of xerox)

- HSC/SSLC/SSC or equivalent
- Provisional certificate and consolidated marks memo
- Caste certificate issued by Competent Authority for SC/ST/OBC candidates (issued within last 6 months only)
- Six copies of recent passport size photographs and Four copies of Stamp Size Photographs
- Aadhaar Card

While reporting for Document Verification, you are requested to bring the Police Verification Certificate in original without fail from your local Police Station that nothing adverse reported against you as per their records. Without this certificate your admission will not be entertained.

If the candidate holds an account in any branch of SBI, it is requested to bring passbook. If the candidate does not have an account in any branch of SBI, it is advised to open an account in SBI (any branch). Account should be in the name of the candidate only. Aadhaar card of the candidate must be seeded with the account. Stipend will be paid through account only.

If you fail to join Apprenticeship Training on 16.02.2018, it will be presumed that you are not interested in the offer and the same will be treated as such.

HAL reserves all rights in this provisional offer letter. Posting of candidates to Departments is as per the requirement of the establishment and other requests in this matter will be entertained.



For Hindustan Aeronautics Limited,

(Signature)
(Cdr TVSSAN MURTHY)
Chief Manager (Training)
K R KRISHNA SASTRY
Manager (Training)

28
36

To

Mr. S. Srinath

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to Join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

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Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
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Accenture Solutions Pvt Ltd			
Payslip For SEPTEMBER 2018			
Personnel No.	11516616	Name	Sriram Anoosh Kumar
Bank	HDFC	Bank A/c No.	50100217527537
DOJ	07/Feb/2018	LOP Days	0
PF No.	MH/BAN/45665/1178478	STD Days	30
Location	Hyderabad	Worked Days	30
Department	OPERATIONS	Career Level	13
Facility	Hyderabad - ACN-Uber	Entity	India Operations
PF - UAN	101256192531		

Earnings	Amount in Rs.	Deductions	Amount in Rs.
BASIC	5,760.00	PROVIDENT FUND	691.00
HOUSE RENT ALLOWANCE	2,881.00	PROFESSIONAL TAX	150.00
STAT BONUS	4,000.00	ESI	274.00
MISC. EARNINGS	3,000.00		
GROSS EARNINGS	15,641.00	GROSS DEDUCTIONS	1,115.00
	NET PAY	14,526.00	

** This is a computer generated payslip and does not require signature and stamp.

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
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Role: Fresher
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To

Mr.N, Dinesh

Greeting from CMS IT Services Pvt Ltd.,

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To

Mr.K. Pranay

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Website: <http://www.cmsitservices.com> ,

To

Mr.V. Uttej

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.

Industry Type: ITES/IT-Hardware & Networking

Role: Fresher

Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

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3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Mr.V. Uttej

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech./BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- **Inclusive of 18% GS T** which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
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6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Mr.M. Sai Kiran

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

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We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech/BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any where in South India.

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7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

(44) (43)

To

Mr.N. Sahadevs

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

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Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc

Education: Graduate/B.Tech/BCA/MCA/Diploma.

Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.

Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- Inclusive of 18% GS T which has to be deposited in the account of CMS
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Website: <http://www.cmsitservices.com> ,



1

December 23, 2016

Ms S.T.P Mohana Lakshmi Kavya
5-2-122/32, Medical and Health Colony,
Vanasthallipuram,
Hyderabad- 500070.

Dear S.T.P Mohana Lakshmi Kavya,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your Internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full-time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of Internship. It is possible that you may be posted to other base locations (different from your base location during Internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



①

December 23, 2016

Ms S.T.P Mohana Lakshmi Kavya
5-2=122/32, Medical and Health Colony,
Vanasthalipuram,
Hyderabad- 500070.

Dear S.T.P Mohana Lakshmi Kavya,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

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Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



(6)

December 23, 2016

Ms G Sai Prasuna

H.No: 16-11-656, Gaddiannaram,
Dilshuknagar, Hyderabad- 500060.

Dear G Sai Prasuna,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consultancy for any direct or indirect remuneration during your internship. You are required to be in formal (formal sari for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full-time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



December 23, 2016

Mr Sainath Pulyakula
H.No: 3-5-1119/2, Second floor,
Reddy Colony, Rajmohalla Road,
Kachiguda, Hyderabad- 500027.

Dear Sainath Pulyakula,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formal (formal saree for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

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Thank you.

Yours sincerely
For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



WESTLINE SHIPPING AGENCY



1

Ref - WESTLINE / EMI / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. E.Sandeep

Congratulations!!!

This is to notify you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft (according to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

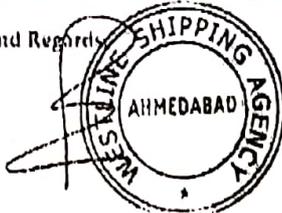
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and further career growth.

Please note that Pre - Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SC Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H/O 708, 7th floor, Signature 1, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 1233 / 34 / 35 / 36

Info@westlineshipping.com | www.westlineshipping.com

Ref: - WESTLINE / TNO / 2017

15th March 2017

PRE APPOINTMENT LETTER

Mr. N. Shiva Kumar,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Navigating Officer (TNO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 3rd Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 3rd Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Navigating Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

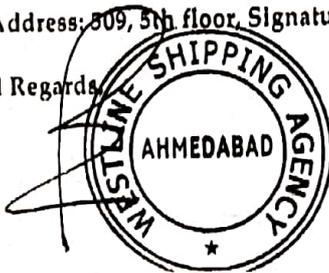
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-I, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

+91 79 4003 1333 / 34 / 35 / 36

Info@westlineshipping.com | www.westlineshipping.com

17th March 2017

Ref: - WESTLINE / TNO / 2017

PRE APPOINTMENT LETTER

Mr. Sateesh Kumar Mallarapu,

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Navigating Officer (TNO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 3rd Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea Training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the Shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 3rd Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Navigating Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

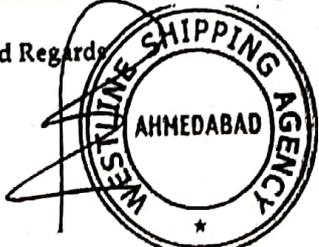
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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+91 79 4003 1333 / 34 / 35 / 36

info@westlineshipping.com | www.westlineshipping.com



WESTLINE SHIPPING AGENCY



(4)

Ref: WESTLINE / IMC / 2017

13th March, 2017

PRE-APPOINTMENT LETTER

Mr. Manohar

Congratulations!!!

This is to certify you about your preliminary appointment with our organization "WESTLINE" as **Trainee Marine Engineer (TME)** after clearing your Aptitude/ Technical Test, PE and Medical Checks up under the guidance of a panel doctor at "Hyderabad" to get up-graded as a 4th Engineer to work on a Merchant Vessel.

As a must, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the fee slab given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed to be paid as per our guidance as to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

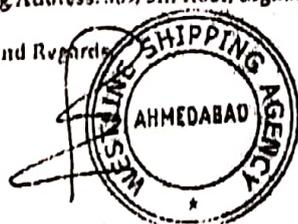
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibilities, job profile and Further career growth.

Please note that Pre-Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature I, Above Parsoli Motors, Makarod Road, Sarkhij - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 1333 / 34 / 35 / 36

info@westlineshipping.com | www.westlineshipping.com



5

15th March, 2017

Ref: WESTLINE / TMU / 2017

PRE-APPOINTMENT LETTER

Mr. Suklesh

Congratulations!!!

This is to notify you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude / Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 1st Engineer to work on a Merchant Vessel.

As mentioned you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses & Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft according to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to become 1st Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mentioned Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

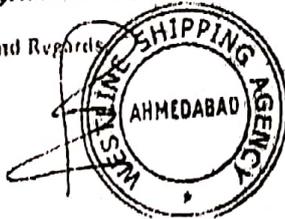
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibilities, Job profile and further career growth.

Please note that Pre-Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th floor, Signature-1, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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WESTLINE SHIPPING AGENCY



Ref - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Vinay Kumar

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel

As informed you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to become 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1 Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

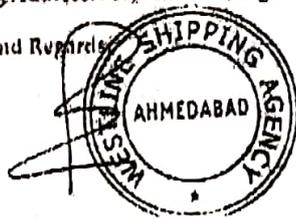
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / job profile and further career growth

Please note that Pre - Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th floor, Signature 1, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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Ref: WESTLINE / TME / 2017

15th March, 2017

Mr. Sai Sree Harsha

PRE-APPOINTMENT LETTER

Congratulations!!!

This is to notify you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As intimated, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandators STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the Shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slots given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprentices" supposed to be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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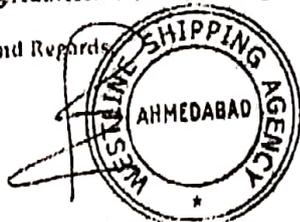
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, job responsibility, job profile and further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain CQC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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Ref: WESTLINE / TME / 2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. **Varun Kumar**

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P-I and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the rate slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

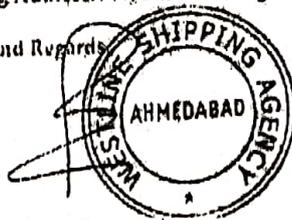
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, Job profile and Further career growth.

Please note that Pre-Sea Training duration and On-Board Apprenticeship to obtain CCC may change as per specific authority guidelines.

Reporting Address: 809, 5th floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

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Ref: WESTLINE / TEO / 2017

05th March 2017

PRE APPOINTMENT LETTER

Mr. Jorala Harshavardhan,

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Electrical Officer (TEO) after clearing your Aptitude/ Technical Test, P.II. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as a Junior Electrical Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Four Months Pre-Sea Training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses, as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Four Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentices" supposed be paid as per our guidance to become Junior Electrical Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Electrical Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

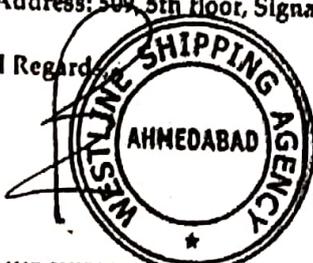
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380031

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsal Motors, Malabar Road, Sarkhej - Gandhinagar Highway, Ahmedabad-380031, Gujarat, India.

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WESTLINE SHIPPING AGENCY



13

Ref: WESTLINE/HRM/2017

13th March, 2017

PRE-APPOINTMENT LETTER

Mr. **Sravan Reddy**

Congress

This is to inform you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude, Technical Test, P.T. and Medical Checkup under the guidance of our recruitment office in Hyderabad to get appointed as an E-Engineer to work on a Merchant Vessel.

As per agreed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft in favour of the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the rate sheets given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guideline to become E-Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mentioned Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, the Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages, Salary, Job responsibility, Job profile and further career growth.

Please note that Pre-Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 3rd floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

110, 7th floor, Signature 1, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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14



WESTLINE SHIPPING AGENCY



Ref: WESTLINE / TME / 2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. Kasyap

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P I and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & fire fighting for seafarers

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the tone slabs given by the Academy

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

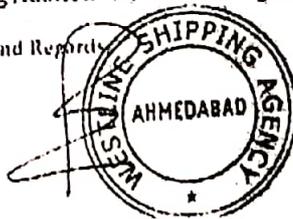
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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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info@westlineshipping.com | www.westlineshipping.com

Ref: - WESTLINE / TEO / 2017

15th March 2017

PRE APPOINTMENT LETTER

Mr. B Swaranraj,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Electrical Officer (TEO) after clearing your Aptitude/ Technical Test, P.I and Medical Check up under the guidance of our panel doctor at "Hyderabad" to get upraised as a Junior Electrical Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase I: Four Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Four Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become Junior Electrical Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Electrical Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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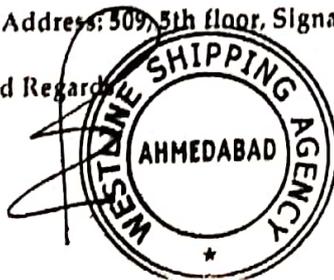
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

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Ref: WESTLINE/IMU/2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Anileshwar Reddy

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.E and Medical Checkup under the guidance of our panel doctors at "Hyderabad" to get upgraded as an 1st Engineer to work on a Merchant Vessel.

As mentioned you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft (according to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months Required On-Board Apprentices" supposed to be paid as per our guideline to become 1st Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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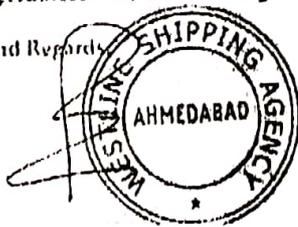
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibilities, Job profile and further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain COC, may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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WESTLINE SHIPPING AGENCY



15th March, 2017

Ref: WESTLINE / TME / 2017

PRE APPOINTMENT LETTER

Mr. Manishal Gopal -

Congratulations!!!

It is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.L. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upgraded as an 4th Engineer to work on a Merchant Vessel

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

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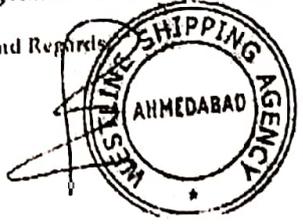
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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 3rd floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY
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Ref: WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. **D Varun Kumar**

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed you will have to undergo "Phase I: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase I: Twelve Months Pre-Sea Training" should be paid by Demand Draft (payable to the shipping Academy (Approved by D.G. Shipping, Government of India)) will be according and as per the time slabs given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed be paid as per our guideline to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase I: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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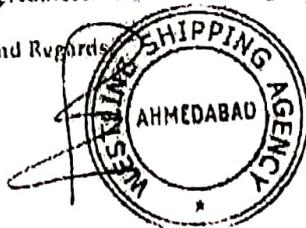
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Thanks and Regards,



WESTLINE SHIPPING AGENCY

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WESTLINE SHIPPING AGENCY



Ref: - WESTLINE/TME/2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. J Varun Kumar

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel

As informed you will have to undergo "Phase I: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers

The fees for "Phase I: Twelve Months Pre-Sea Training" should be paid by Demand Draft (payable to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase I: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

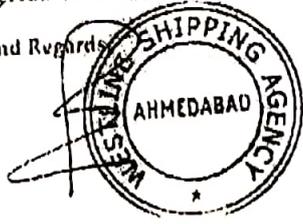
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, Job profile and Further career growth

Please note that Pre - Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines

Reporting Address: 809, 5th floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 709, 7th Floor, Signature I, Above Parsoli Motors, Makarba Road, Sarkhaj - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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15th March 2017

Ref: - WESTLINE / TEO / 2017

PRE APPOINTMENT LETTER

Mr. Syed Shaik Sha Vali,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Electrical Officer (TEO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as a Junior Electrical Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Four Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Four Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become Junior Electrical Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Electrical Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

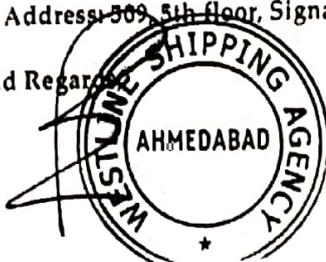
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

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15th March, 2017

Ref: - WESTLINE / TME / 2017

PRE APPOINTMENT LETTER

Mr. Meenam Nikhil,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

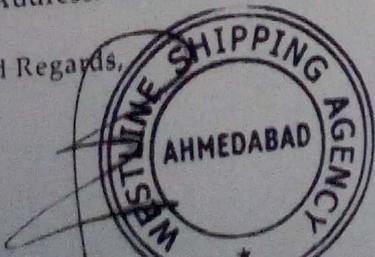
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



Ref: - WESTLINE / TEO / 2017

15th March 2017

PRE APPOINTMENT LETTER

Mr. Kalla Prashanth Kumar,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Electrical Officer (TEO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as a Junior Electrical Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Four Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Four Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become Junior Electrical Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Electrical Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

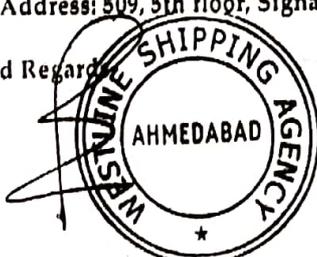
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-I, Above Parsoli Motors, Makerba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. G. Mukesh Raj

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses of Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

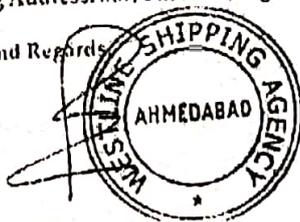
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth

Please note that Pre - Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

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WESTLINE SHIPPING AGENCY



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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. Sai Mani Deep

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainer Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" of a Shipping Academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slab given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprentices" supposed be paid as per our guideline to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

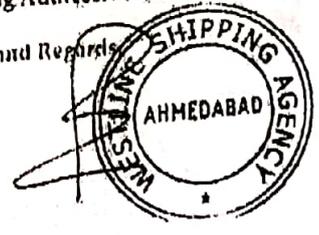
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The final Appointment / Confirmation, the Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain CCC may change as per specific authority guidelines.

Reporting Address: 909, 3rd floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY
H.O. 709, 7th Floor, Signature 1, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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WESTLINE SHIPPING AGENCY



27

15th March, 2017

Ref: WESTLINE / FMI / 2017

PRE-APPOINTMENT LETTER

Mr. A.Narsimha Dattu

Congratulations!!!

This is to notify you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.E. and Medical Check up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the rate slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentices" supposed to be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

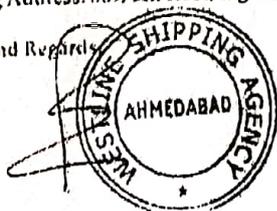
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The final Appointment / Confirmation, the Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages, Salary, Job responsibility, job profile and further career growth.

Please note that Pre-Sea Training duration and On-Board Apprentices to obtain COC may change as per specific authority guidelines.

Reporting Address: 309, 3rd floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature 1, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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WESTLINE SHIPPING AGENCY



28

Ref: WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. A. Sandeep

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.L. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the fee slab given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

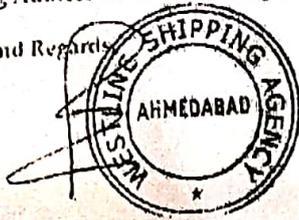
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Please note that Pre-Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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Ref: - WESTLINE / TNO / 2017

15th March 2017

PRE APPOINTMENT LETTER

Mr. V Manohar,

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Navigating Officer (TNO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 3rd Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 3rd Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Navigating Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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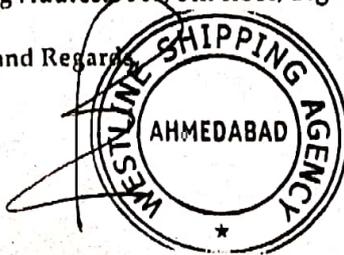
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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

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+91 79 4003 1333 / 34 / 35 / 36

info@westlineshipping.com | www.westlineshipping.com

Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. G. Keerthan,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as **Trainee Marine Engineer (TME)** after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. K. Sai Kiran Reddy,

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

+91 79 4003 1333 / 34 / 35 / 36

Info@westlineshipping.com | www.westlineshipping.com

Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. K. Saitarun Reddy,

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying - Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

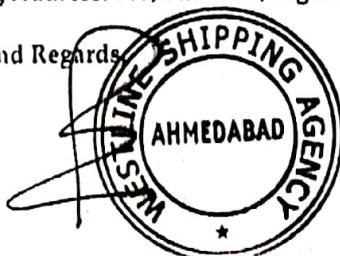
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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Meenam Nikhil,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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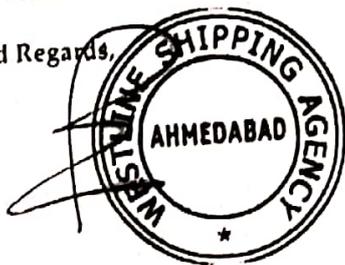
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



📍 | WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Gundla Raghavender,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

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WESTLINE SHIPPING AGENCY



35

Ref: WESTLINE/IME/2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. A.Ravi Teja

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (IME) after clearing your 'Aptitude' Technical Test, P.T. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As mentioned you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the tone slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentices" supposed to be paid as per our guidelines to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

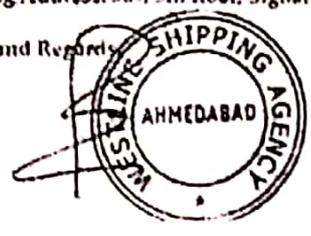
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, Job profile and further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain CCC may change as per specific authority guidelines.

Reporting Address: 509, 3rd floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



📍 WESTLINE SHIPPING AGENCY
 H/O 708, 7th Floor, Signature 1, Above Parsol Motors, Akasra Road, Sarthaj - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Kota Vishal Reddy,

Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.A. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentices" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

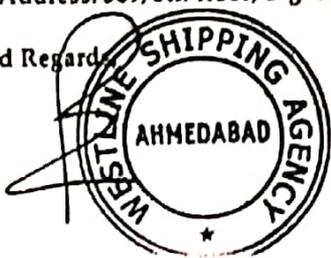
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-4, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

+91 79 4003 1333 / 34 / 35 / 36

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Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Vaibhav Kumar,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

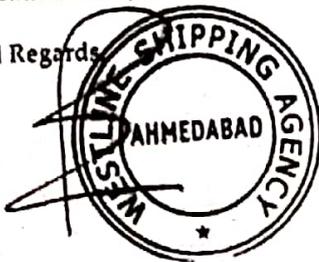
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

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+91 79 4003 1333 / 34 / 35 / 36

info@westlineshipping.com | www.westlineshipping.com

Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. T. Vishal,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guidance to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmadabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsoli Motors, Matarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

+91 79 4003 1333 / 34 / 35 / 36

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Ref: WESTLINE / TME / 2017

13th March, 2017

PRE-APPOINTMENT LETTER

Mr. G. Vijay ly,
Congratulations!!!

This is to notify you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your "Aptitude" Technical Test, P.E. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upgraded as an 4th Engineer to work on a Merchant Vessel.

As mentioned you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guideline to become 4th Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

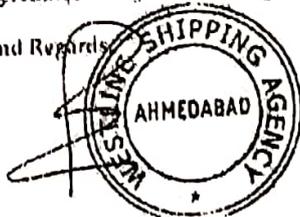
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Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 3rd floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H/O. 709, 7th floor, Signature I, Above Parsoli Motors, Makarba Road, Sarkhaj - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 1331 / 34 / 35 / 36

Info@westlineshipping.com | www.westlineshipping.com

Ref: WESTLINE / TMI / 2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. M. Sai Krishna

Congratulations!!

It is to advise you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, PE and Medical Check up under the guidance of our panel doctor at "Hyderabad" to get upraised as an P* Engineer to work on a Merchant Vessel.

As an initial, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the fee slab given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprentices" supposed to be paid as per our guidance to become P* Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 19th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

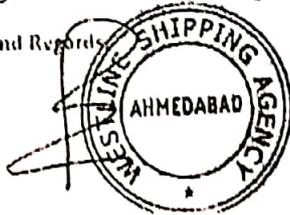
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain COC, may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H/O: 708, 7th Floor, Signature I, Above Parsoli Motors, Makarba Road, Sarkhaj - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 3333 / 34 / 35 / 36

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Ref - WESTLINE/TME / 2017

19th March, 2017

PRE-APPOINTMENT LETTER

Mr. G. Ajay

Congratulations!!!

This is to notify you about your preliminary appointment with our organization "WESTLINE" as **Trainee Marine Engineer (TME)** after clearing your Aptitude/ Technical Test, P.T and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upgraded as an **1st Engineer** to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft (favoring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprentice" supposed be paid as per our guideline to become 1st Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

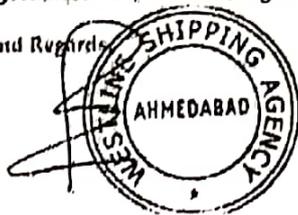
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibilities, Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines.

Reporting Address: 409, 5th floor, Signature-I, SG Highway, Ahmedabad 380031

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H/O 708, 7th floor, Signature I, Above Parsoli Motors, Makarba Road, Sarkhij - Gandhinagar Highway, Ahmedabad - 380031, Gujarat, India

+91 79 4003 1331 / 34 / 35 / 36

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WESTLINE SHIPPING AGENCY



42

Ref: WESTLINE/TME/2017

15th March, 2017

PRE APPOINTMENT LETTER

Mr. Krishna Sai Goud

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.I and Medical Check up under the guidance of our panel doctor at "Hyderabad" to get upraised as an E¹ Engineer to work on a Merchant Vessel

As informed you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses of Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the Shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the tone slabs given by the Academy.

The fees for "Phase 2: Twelve Months required On-Board Apprentice" supposed to be paid as per your guidance to become E¹ Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 50,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

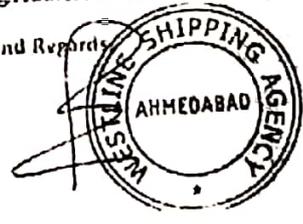
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages/ Salary/ Job responsibility/ Job profile and Further career growth

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain COC may change as per specific authority guidelines

Reporting Address: 509, 5th floor, Signature-I, SG Highway, Ahmadabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature I, Above Parsoll Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 3333 / 34 / 35 / 36

info@westlineshipping.com | www.westlineshipping.com



WESTLINE SHIPPING AGENCY



43

15th March, 2017

Ref: WESTLINE/IME/2017

PRE-APPOINTMENT LETTER

Mr. MD. Mohin Hussain

Congratulations!!!

This is to congratulate you about your preliminary appointment with our organization "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P1 and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel

As informed, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft (according to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to become 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

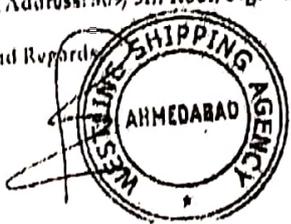
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, job profile and Further career growth

Please note that Pre - Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines

Reporting Address: A09, 3rd floor, Signature-I, SGI Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY
H/O: 708, 7th Floor, Signature I, Above Parsoli Motors, Makarba Road, Sarkhaj - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 1331 / 34 / 35 / 36

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5/17/2017



placements biet <placements@biet.ac.in>

Fwd:

2 messages

kanna reddy Sushma <kannareddysushma@gmail.com>
To: Placements@biet.ac.in

Tue, May 16, 2017 at 7:07 PM

----- Forwarded message -----

From: "kanna reddy Sushma" <kannareddysushma@gmail.com>
Date: May 15, 2017 11:00 PM
Subject:
To: "kanna reddy Sushma" <kannareddysushma@gmail.com>
Cc:

Respected sir,

We K.Sushma Reddy(13PU1A0522), K.Akhila Reddy(13PU1A0524), S.Harshitha Reddy(13PU1A0547), S.Akhila Reddy(13PU1A0551) the students of bitsw had selected for HR position in MJM group of companies located at begumpet, Hyderabad. They are asked us to join the next day and the offer letter will be given on the day of joining if you have interest to join their company. As we haven't completed our btech we have rejected that offer so we cannot produce the letter that we have selected for their company.

Thanking you,

Regards

K.Sushma Reddy,
K.Akhila Reddy,
S.Harshitha Reddy,
S.Akhila Reddy.

kanna reddy Sushma <kannareddysushma@gmail.com>
To: Placements@biet.ac.in

Wed, May 17, 2017 at 9:52 AM

----- Forwarded message -----

From: "kanna reddy Sushma" <kannareddysushma@gmail.com>
Date: May 16, 2017 7:07 PM
Subject: Fwd:
To: <Placements@biet.ac.in>
Cc:

----- Forwarded message -----

From: "kanna reddy Sushma" <kannareddysushma@gmail.com>



placements blot <placements@blot.ac.in>

Final Selected List of Students

3 messages

hr@delisis.in <hr@delisis.in>
To: placements@biet.ac.in

Wed, Apr 12, 2017 at 1:20 PM

Dear S M Raw,

We thank SM Raw, BIET Staff for the hospitality given to our Delisis team for conducting the campus drive on 06.04.2017 at your college.

The following is the list of students who have been selected by our team for the post of Software Engineers/Tech Support. These selected students may join asap. So, kindly permit them to finish their joining formalities with our company.

1. G. Anusha CSE 9493599388
2. C. Azeema Massarath CSE 9581165326
3. K. Kavya CSE 9705570687
4. Moola Santhoshi Reddy CSE 8686424438
5. Sai Sathvik u. CSE 8179191947
6. L Mounika ECE 8106879541
7. Sai Mani Deepak K. MECH 8885280122

/Heading for the positive note regarding this/

-

Thanks regards,

Sushma, HR

Delisis Informatics Pvt.Ltd

Contact: 9000988982

placements biet <placements@biet.ac.in>
To: hr@delisis.in

Wed, Apr 12, 2017 at 3:17 PM

Dear Sushma,

At the outset, I thank you for sending the select list.

While 14 students were shortlisted during the campus drive conducted, your list only indicates on 7 names. We will appreciate if you could clarify as to how many are finally selected so enable us to take a decision for their release.

As far as their release is concerned, it is only possible after 20th April 2017 as the last day of the mid exam is on 19th April 2017.

Regards,

* S M Raw*
* Chief of Placements
* Mob: +91 9666669343*

*



placements biet <placements@biet.ac.in>

Fwd: Selected List of Campus Drive on 6th April 2017

1 message

Aineni Santhosh Kumar <santhuphd@gmail.com>
To: placements@biet.ac.in

Fri, Jul 7, 2017 at 4:28 PM

Dear Sir/Madam,

On request of you we are sending the attachment of campus drive selected list of your college students on 6th april 2017. Kindly go through the attachment.


Thanks regards,

Sushma, (Human Resources)

Delisis Informatics Pvt.Ltd

Contact: 9000988982

 **BIET Selected List.pdf**
106K

Capgemini India Pvt. Ltd.
Plant 2, Godrej IT Park,
Godrej & Boyce Compound,
LBS Marg, Vikhroli West,
Mumbai - 400 079
Tel : +91.22.6755 7000, Fax : +91.22.6755 7100
www.capgemini.com

13-577
②

R Kauodinya
Name of the College: Bharat Institute of Engineering & Technology
Mobile No: 9440379646
Email ID: kaundinya77@gmail.com
Ref No: 1691381

Letter of Intent ("LOI")

Dear R Kauodinya,

With reference to your interview on 03/26/2016 we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

R. Kaundinya

ANNEXURE 1

R Kauodinya

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000 /-** (Rupees Three Lakhs Fifteen Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.



Signature

18-April-2016

Date

Ref:1517177/674876/Permt

Date: 30th May, 2017

Thakkalapally Vineela
H.No:8-S-331/A, Plot No:184, Road No:4
Green Park Colony, Hyderabad - 500035
Phone No: 8096174347

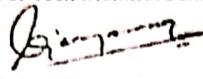
Subject: Offer of Appointment

Dear Thakkalapally Vineela,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate technical Support on U1 band, operating out of our Hyderabad office.
2. Your "Annual Total Cost To Company" will be Rs. 213571 (Rupees Two Lakhs Thirteen Thousand Five Hundred Seventy One Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
4. You are required to join on 31st May, 2017 and report to Richa Shashdhar at 10:00 AM to complete the joining formalities at Hyderabad. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.
5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Richa Shashdhar latest by 31st May, 2017. In case of further clarifications, please get in touch with Offers Team (on E-Mail: Offers@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.


Rajeev Narang
Global Head - Human Resources

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F - Intellectual property Assignment, Annexure-G - General Covenant, Annexure H -(Acknowledgement),

Accepted

Date:

Signature of Candidate:

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Letter of Offer

① ②

Ref: - Pompeii/Rect 2016-17/CSE .

DATE: 13 / 04 / 2016-17

Dear Mr./Ms. M. PRADAP REDDY

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

are pleased to make you an offer that you have been primarily selected by us for the position of **"Graduate Engineer-Trainee"** subject to clearing of medical test conducted by panel doctor at HYDERABAD on 24 / 04 / 2017. You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of **"Pompeii Technologies (P) Ltd"**, payable at **"Nagpur"** which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities. As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.

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Letter of Offer

2

DATE: 13/4/2016-17

Ref: - Pompeii/Rect 2016-17/..C.S.F

Dear Mr./Ms. N. SAI SREEHARSHA -----

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by panel doctor atHYDERABAD.... on 24/4/2017. You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

Head Office :- 101, Gomati Apartment, W.H.C. Road, Law College Sq., Dharampeth, Nagpur- 440 010 (M.S.) India.
Email : pompeiiconnect@gmail.com, Website : www.pompeiiconnect.com

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Letter of Offer

(4)

(10)

Ref: - Pompeii/Rect 2016 -17/...CSE

DATE: 13 / 4 / 2016-17

Dear Mr./Ms. BALA MEGHANA -----

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor at HYDERABAD..... on 24/4/2017... You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

Head Office :- 101, Gomati Apartment, W.H.C. Road, Law College Sq., Dharampeth, Nagpur- 440 010 (M.S.) India.

Email : pompeiiconnect@gmail.com, Website : www.pompeiiconnect.com

Letter of Offer

Ref: - Pompeii/Rect 2016 -17/CCE

DATE: 13/04/2016-17

Dear Mr./Ms. P. LAXMI PRIYA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of **"Graduate Engineer-Trainee"** subject to clearing of medical test conducted by our panel doctor at HYDERABAD on 24/04/2017. You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of **"Pompeii Technologies (P) Ltd"**, payable at **"Nagpur"** which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

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Letter of Offer

6

Ref: - Pompeii/Rect 2016 -17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. M. RAVI TEJA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by panel doctor at ...HYDERABAD... on 24/04/2017... You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Letter of Offer

Ref: - Pompeii/Rect 2016 -17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. K. UDAY KUMAR REDDY

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at ...HYDERABAD... on 24/04/2017.... You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study / Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities. As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.

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o tom

Letter of Offer

⑧ ⑤ ⑥

Ref: - Pompeii/Rect 2016-17/..CSE

DATE: 13 / 4 / 2016-17

Dear Mr./Ms. G. SAI KUMAR-----

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor atHYDERABAD.. on 24 / 4 / 2017.... You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Letter of Offer

9

Ref: - Pompeii/Rect 2016 -17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. R.V. SAI KUMAR

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

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After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

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Letter of Offer

(11) (12)

Ref: - Pompeii/Rect 2016-17/...CSE

DATE: 13 /04 /2016-17

Dear Mr./Ms. B. SWATHI

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

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Letter of Offer

12

Ref: - Pompeii/Rect 2016-17/...CSE

DATE: 13 / 4 / 2016-17

Dear Mr./Ms. PAMIDI HAVILA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor at ...HYDERABAD... on 24 / 4 / ...2017.. You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Letter of Offer

13

Ref: Pompeii/Recr 2016-17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. K. JASHWANTHS

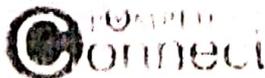
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Pompeii Technologies Pvt. Ltd.

Head Office: Plot No. 10, Sector 10, Gurgaon, Haryana

Branch Office: Plot No. 10, Sector 10, Gurgaon, Haryana

Letter of Offer

14

Ref: - Pompeii/Rect 2016 -17/C.S.E.

DATE: 13 / 4 / 2016-17

Dear Mr./Ms. CH. GAYATHRI

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

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Letter of Offer

15

Ref: - Pompeii/Rect 2016-17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. S. RAMYA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by a panel doctor at HYDERABAD..... on 24/04/2017..... You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Letter of Offer

Jashwanthi 1995@gmail.com
8978469298

Ref: - Pompeii/Rect 2016-17/.....CSE

DATE: 13/04/2016-17 (16)

Dear Mr./Ms. M. MOUNIKA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at HYDERABAD on 24/04/2017. You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd." payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not be entitled for further process of recruitment.

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Ref: - Pompeii/Rect 2016 -17/CSC

DATE: 13 / 04 / 2016-17

Dear Mr./Ms. E. SOMNATH

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor at ...HYDERABAD... on 24 / 04 / 2017... You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Ref: - Pompeii/Rect 2016-17/..CSE

DATE: 13 / 4 /2016-17

Dear Mr./Ms. P. HARISH

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

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Ref: - Pompeii/Rect 2016-17/KSE .

DATE: 13 / 04 / 2016-17

Dear Mr./Ms. K. SAMPATH KUMAR

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

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M Pradeep Kumar

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Letter of Offer

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Ref: - Pompeii/Rect 2016 -17/ ECE

DATE: 13 / 04 / 2016 - 17

Dear Mr./Ms. K. SURECH

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor at ...HYDERABAD... on 24 / 04 / 2017... You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Letter of Offer

23

Ref: - Pompeii/Rect 2016-17/.....ECC

DATE: 13/04/2016-17

Dear Mr./Ms. SURDU ARVIND KUMAR-----

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of **"Graduate Engineer-Trainee"** subject to clearing of medical test conducted by our panel doctor atHYDERABAD... on 24/04/2017.. You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of **"Pompeii Technologies (P) Ltd"**, payable at **"Nagpur"** which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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24

Ref: - Pompeii/Rect 2016 -17/...ECE

DATE: 13 / 4 / 2016-17

Dear Mr./Ms. M. ANUSHA REDDY

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at HYDERABAD..... on 24/4/2017... You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

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Ref: - Pompeii/Recr 2016-17/SSSE

DATE: 13 / 04 / 2016-17

Dear Mr./Ms. K. KAVYA

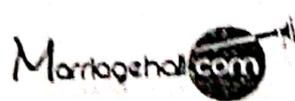
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After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

Head Office :- 101, Gomati Apartment, W.H.C. Road, Law College So. Dehampeth, Nagour-440 010 (M.S.) India.
Email : pompeiconnect@gmail.com Website : www.pompeiconnect.com

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www.pompeitech.com

Letter of Offer

26

26

Ref: - Pompeii/Rect 2016-17/.....CSE

DATE: 13 / 4 /2016-17

Dear Mr./Ms. KARRJ SRAVYA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor at ..HYDERABAD..... on 24 / 4 / ...2017.. You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

Head Office :- 101, Gomati Apartment, W.H.C. Road, Law College Sq., Dharampeth, Nagpur- 440 010 (M.S.) India.

Email : pompeiiconnect@gmail.com, Website : www.pompeiiconnect.com

Letter of Offer

31

Ref: - Pompeii/Rect 2016 -17/.MECH

DATE: 13/04/2016-17

Dear Mr./Ms. MAHESHWAR VINAY-----

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by a panel doctor at HYDRABAD on 24/04/2017. You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self study/Pompeify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities. As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business of Pompeii™ Technologies Pvt. Ltd.

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asom

POMPEII

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www.pompeiieth.com

Letter of Offer

32

AH

Ref: - Pompeii/Rect 2016-17/MECH

DATE: 13/04/2016-17

Dear Mr./Ms. A. PRAVEENI.

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at HYDERABAD on 24/04/2017. You are advised to carry all documents along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not be entitled for further process of recruitment.

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Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeii 3 months Paid Training Program for final selection round.

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here you trust

Complete Branding Solution

www.pompeitech.com

Letter of Offer

(33) 

Ref: - Pompeii/Rect 2016 -17/

DATE: 13 / 04 / 2016 - 17

Dear Mr./Ms. K. ROHANI REDDY

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by panel doctor at HYDERABAD on 24 / 04 / 2017. You are advised to carry all documents along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not be entitled for further process of recruitment.

After successful completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited to some basic IT/E-Commerce related subjects.

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m

HGS

Date: 18/01/2017

Name: P. Revathi Patna Kumari

Address: HYDRABAD

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
4. Your annual Cost to the Company (CTC) will be 173000/- p.a. (Rupees One Lakh seventy three thousand). You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions International Services Pvt Ltd.


Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: P. Revathi

Date:

Place: HYDRABAD

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, etc.)
- b) Marks cards of your Degree / Diploma, SSLC, PUC etc.
- c) 8 passport size color photographs, for our records.
- d) Address Proof & One set of photo copy of all your documents.
- e) Address: HGS Chambers, No: 4, 5, 6, Behind RNS Motors, Garvebhavi Palya, Hosur Road, Bangalore.
- f) Contact: 9944620095



16-17
valuetech

placements blet <placements@biet.ac.in>

Selections made on 26th April, 2017

2 messages

Fri, Apr 28, 2017 at 12:10 PM

placements blet <placements@biet.ac.in>

To: shiva prasad <shivaprasad@valuetechengineering.com>, ssbtechnservices@gmail.com, mathm123@gmail.com

Dear Mr. Shiva Prasad,

Greetings from BHARAT INSTITUTIONS!

At the outset, I thank you and your team for having selected our students as Engineers in your organisation, details of which are as under.

Mechanical Branch,

1. M. Pramod Kumar Reddy
2. I. Lokesh

EEE Branch

1. M. Sahadev
2. K. Sunil Naik
3. K. Raju
4. Sai Kumar
5. M. Mahesh

As desired, we have requested Mr. Santosh, Asst Professor of maths of our college to handed over their CV, Adhar Card, and Test papers in respect of the above candidates to you for necessary issuance of their offer letters/appointment letters.

Please expedite issuance of their letters on an urgent basis.

Encl: : Hard copies of the aforesaid documents are sent separately with Mr. Santosh

Regards:

- * S M Raw*
- * Chief of Placements
- * Mob: +91 9666669343*

- * Bharat Institute of Engineering and Technology*
- * Mangalpally (V), Ibrahimpatnam (M)*
- * R.R. Dist- 501 510*
- * Ph: (08414) 252313, 252399, 252647*
- * Fax: (08414) 252648*

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

To: placements@biet.ac.in

Fri, Apr 28, 2017 at 12:10 PM

https://mail.google.com/mail/u/0/?ui=2&ik=74d7bf6584&jsver=Cy7DMGbb15s.en.&cbl=gmail_fe_180919.14_p4&view=pt&q=shivaprasad%40valuetech... 1/3

May 9th, 2017

Mr. Nikhil Kumar Reddy Vedere
Mobile: +91 8121473559

Dear Nikhil,

In response to your application for a temporary engagement with us, we are extremely happy to engage you as a "Wordpress Developer", for enabling you to fulfill the requirements of your Certification Program in B.Tech in Computer Science from Bharat Institute of Engineering and Technology, Hyderabad.

Your association with Tech Mahindra Growth Factories Limited, is as per the terms and conditions listed below:

Terms and Conditions

1. This offer is valid for the period from May 11th, 2017 to August 11th, 2017. This Offer of engagement does not give you any right for permanent absorption in Tech Mahindra or any of his associated companies.
 2. Your joining location would be Hyderabad. On the day of joining please report to Mr. Mohammed Tousif Hussain at 9:30 A.M. at the following address: - Tech Mahindra LTD, TMLW Building , Plot no 35 & 36 , Hi-tech City Layout , Madhapur, Hyderabad – 500081. Ph No. : 91 40 33876600 .
 3. You will be eligible for the Stipend of INR. 10,000 (Ten Thousand Only) per month subject to statutory deductions
 4. Your engagement will be liable for termination without any notice from either side without having to assign any reasons thereof.
 5. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement with us.
- You are required to complete the "Exit formalities" at the end of your tenure.

Please return the acceptance copy (attached) to Ms. Nidhi Saluja (Email ID: NS00460295@techmahindra.com), duly affixing your full signature as a token of your acceptance.

Thank you

For Tech Mahindra Growth Factories Limited



Jagdish Mitra
Tech Mahindra Growth Factories

Ref: /1538540/682054/Permt

Date: 04th September'2017

Mr. Vedere Nikhil Kumar Reddy
Address: Plot No: 34
Sainath Colony, Vanasthalipuram
L B Nagar, Hyderabad-500070
PHONE No. 8121473559

Subject - Offer of Appointment

Dear Nikhil,

It is our pleasure to welcome you to Tech Mahindra Growth Factories Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Big Data Researcher cum Software Developers** on U2 band, operating out of our **New Delhi** office.
2. Your "Annual Total Cash Compensation" will be **INR 3,19,150/- (INR Three Lakh Nineteen Thousand One Hundred Fifty only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **6th September'2017** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Mr. Radhey Thakur** at 9:30 A.M. at the following address: **Tech Mahindra Growth Factories Limited, Plot No. 248, Okhla Phase – III, New Delhi – 110020, Mobile No – 9899217999**.
7. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
8. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
9. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Radhey Thakur** latest by **04th September'2017**



16-12
12018116

placements biet <placements@biet.ac.in>

Final List

3 messages

vyshali koyada <vyshali42@gmail.com>
To: placements@biet.ac.in

Wed, May 17, 2017 at 10:56 AM

good morning sir,
the following students got selected as HR trainees in Mskills United

—
Thanks & Regards
K.Vishali
Process Lead
MSkills United
9949494207
Vishali@mskills-educon.com



BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY.xlsx
10K

placements biet <placements@biet.ac.in>
To: vyshali koyada <vyshali42@gmail.com>, Vishali@mskills-educon.com

Thu, May 18, 2017 at 10:15 AM

Dear Vishali,

Refer your telecon of 17th May 2017 regarding a drive for MBAs,

In order to talk to I/C MBA, please furnish the following information:

- 1.Post offered.
- 2.Salary Package.
- 3.Training period,if any and stipend thereof.
- 4.Financial obligation on the part of the selected candidate/Student(in terms of payment to Mskill)
- 5.Nature of Job
- 6.Organization for which they are required to work.
- 7.Any other requirement that the selected student has to comply.

Please expedite your response on the above to decide in the matter.

Regards,

.S M Raw
* Chief of Placements
* Mob: +91 9666669343*

Bharat Institute of Engineering and Technology
Mangalpally (V), Ibrahimpatnam (M)

R.R.Dist- 501 510
 Ph:(08414) 252313, 252399, 252647
 Fax:(08414) 252648

On Wed, May 17, 2017 at 10:56 AM, vyshali koyada <vyshali42@gmail.com> wrote:

good morning sir,
 the following students got selected as HR trainees in Mskills United

--

Thanks & Regards
 K.Vishali
 Process Lead
 MSkills United
 9949494207
 Vishali@mskills-educon.com

Vyshali koyada <vyshali42@gmail.com>
 To: placements biet <placements@biet.ac.in>

Thu, May 18, 2017 at 12:49 PM

good afternoon sir.
 since the students will be getting trained from Bank Of America employee ,who is 20 years experienced in financial analyst .
 students will be learning On The Job operations of financial analyst,i.e international mortgage loan process, investment banking .

Initially candidate has to pay 2000 and after getting offer letter from the companies like WellsFargo, Bank Of Aericia,wipro,Jpmorgan
 the candidate has to pay 25000.
 in two installments candidate can pay 25k after joining organization.
 Desugnation : financial analyst

salary:2.5-3l/annum
 training :one and half month
 employment is assured.

On Thu, May 18, 2017 at 10:15 AM, placements biet <placements@biet.ac.in> wrote:

Dear Vishali,

Refer your telecon of 17th May 2017 regarding a drive for MBAs,

In order to talk to I/C MBA,please furnish the following information:

- 1.Post offered.
- 2.Salary Package.
- 3.Training period,if any and stipend thereof.
- 4.Financial obligation on the part of the selected candidate/Student(in terms of payment to Mskill)
- 5.Nature of Job
- 6.Organization for which they are required to work.
- 7.Any other requirement that the selected student has to comply.

https://mail.google.com/mail/u/0/?ui=2&ik=74d7bf6584&jsver=Cy7DMGbb15s.en.&cbl=gmail_fe_180919.14_p4&view=pt&q=Vishali%40mskills-educon... 2/

S NO	NAME	CONTACT NUMBER
1	P.SUSHMITHA	9010900594
2	A.NIVEDITHA	7658917554
3	LOKESHWARI	9581375292
4	CH.KAVYA	7989978711
5	B.ARUNA	9490053368
6	P.KAVYASRI	9849103133
7	N.NISHANTH KUMAR	8099803587
8	N.HANUMANTH	8297826430
9	GAYATHRI	7731055564



Date:19/05/2017

From

M.Sri Kanth,

To

Mr.S M Rao

Head Palcements

Bharath Institute of technology & Engineering

Sub: Training program for B.Tech Civil Students (3 Students) of your college

Respected Sir

As per your commitment to me dated 11th May 2017 forwarding students of your college they have attended our company on dated 15th May, 2017 and attended training program on the same day and positively the company has taken all the 3 students to our site and explained the features of the site as well as advantages of the site and they were quite impressed with the site. Unfortunately they have been put under the control of one Sr.AGM as instructed by our MD of the company in addition to this they have been properly guided. In addition this all the 3 Candidates will be given appointment letter depending upon their regular statues of the Working structure as well as their daily attendance in field work. This is procedure adopted by our company as well as norms of the company. I hope I made a clear cut picture in the above aspect.

Thanking you Sir,

M.Sri Kanth

9246346162



placements biet <placements@biet.ac.in>

Varistha infracon

1 message

krishnakanth m <mardakrishna1@gmail.com>
To: placements@biet.ac.in

Mon, May 15, 2017 at 2:21 PM

Respected sir,

This is Krishna kanth marda(13E11A0113) of civil department. The reason of composing this mail is to give information about the drive which was conducted in VARISTHA INFRACON.

Am joyful to inform you that sateesh kumar, N.Naresh and i got selected.

Thank you.

Yours sincerely
Krishna Kanth Marda
9700368217



Appointment Letter

Date: October 09th 2017.

Dear Mr C Vishneshwar Reddy

Letter of Offer from: Dynamics eShop

We are pleased to offer you the position of 'Software Engineer Trainee' as per the terms and conditions of employment indicated here under. Your Annual Total Compensation will be Rs. 1,20,000/-. You shall undergo probation for a period of 2 years from the date of joining. The period of probation may either be reduced or extended at the sole discretion of the management. Confirmation of these services is purely subject to the satisfactory performance and suitability to the organizational needs. In case you wish to terminate your services to the company, you will be required to give Two month's notice, however Two month's notice salary in lieu of notice would not be applicable where your services are terminated on grounds of non-performance and/ or misconduct at work.

You are requested to report on October 09th, 2017, failing which the offer stands cancelled. We are sure you will have a rewarding and exciting career with Dynamics eShop. Please return a signed copy of this letter as acknowledgement of the above offer.

For Dynamics eShop

P Subha Karan Reddy
Director

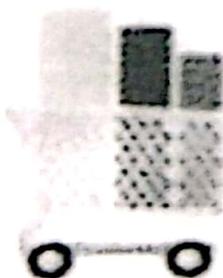


C. Vishneshwar Reddy
Software Engineer



Emp. ID : DES015

Blood Group : -



Dynamics eShop
eCommerce for dynamics ERP



Dynamics eShop[™]
eCommerce for dynamics ERP

126

#306, Saptagiri Towers, Begumpet,
Hyderabad, Telangana, 500016
Phone: +91-40-65656544
Email: hr@dynamicseshop.com
www.dynamicseshop.com

Appointment Letter

Date: October 09th 2017.

Dear Mr C Vishneshwar Reddy

Letter of Offer from: Dynamics eShop

We are pleased to offer you the position of 'Software Engineer Trainee' as per the terms and conditions of employment indicated here under. Your Annual Total Compensation will be Rs. 1,20,000/-. You shall undergo probation for a period of 2 years from the date of joining. The period of probation may either be reduced or extended at the sole discretion of the management. Confirmation of these services is purely subject to the satisfactory performance and suitability to the organizational needs. In case you wish to terminate your services to the company, you will be required to give Two month's notice, however Two month's notice salary in lieu of notice would not be applicable where your services are terminated on grounds of non-performance and/ or misconduct at work.

You are requested to report on October 09th, 2017, failing which the offer stands cancelled. We are sure you will have a rewarding and exciting career with Dynamics eShop. Please return a signed copy of this letter as acknowledgement of the above offer.

For Dynamics eShop

P Subha Karan Reddy
Director



Scanned by CamScanner

Scanned by CamScanner



CLOUD BIG DATA TECHNOLOGIES PVT LTD
12200 Ford Rd, Suite A405
Dallas, TX 75234, United States
Phone: (214) 269-3330
Fax: (214) 731-4760
www.cloudbigd.com

ABOUT CLOUD BIG DATA:

CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED is a leading software development provider using 'Global' best business practices. CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED designs, develops, delivers and supports Enterprise-wide IT solutions for customers, using only specialty occupation resources with proven technical expertise.

We believe that you will be a valuable addition to our Software team and will bring to CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED experience and capabilities which will contribute to the company's growth. We look forward to having you join our organization.

Sincerely,

Aparna Vishwanathan
Associate Vice-President
Human Resources

I, Ms. Samatha Anagandula accept the terms of this Offer of Employment for the position of "Junior Human Resources (HR) Specialist". I also accept CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED Employment Terms and Conditions.

Signature:

Date: 1st Feb 2018,

Ms. Samatha Anagandula.

Locations

Dallas Office:
12200 Ford Rd, Suite A405
Dallas, TX 75234
United States
Phone: (214) 269-3330
Fax: (214) 731-4760

Aurora Office:
2531 S Parker Rd,
Suite 1-0090 Aurora, CO 80014
United States
Phone: (720) 598-8400
Fax: (720) 598-8880

India Office:
Suite # 302, Ashok Asha Abode Towers
Kirtee Mansion Lane No 1, Road No.
12, Banjara Hills, Hyderabad, Telangana,
India - 500 034
Tel +91-40-6519 6661

Date: 1st Feb 2018,

Dear Ms.Samatha Anagandula,

After careful consideration and evaluation of your credentials, CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED is pleased to extend to you this Offer of Employment for the position of "Junlor Human Resources (HR) Specialist" starting from 2nd Jan 2018.

PREREQUISITES:

This offer of Employment is subject to your acceptance of CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED's Employment Terms and Conditions, which are enclosed as an annexure to this Offer of Employment.

JOB DESCRIPTION AND RESPONSIBILITIES:

- Understanding the requirements, analyzing requirements, writing functional specifications, estimating development time, configuration, participating in review meetings, and peer reviews, and involving complete Software Development Life Cycle (SDLC).
- Interacting with functional experts to gather the project/client requirements and conducting GAP analysis. Performing all phases of Software Development Life Cycle, Gathering, analyzing, documenting business requirements, functional requirements and designing specifications
- All other new Job responsibilities that company assigns you from time to time

REMUNERATION AND BENEFITS:

- An annual Gross Salary of Rs. 1,26,000/- (inclusive of all benefits) - For First 12 Months Probationary Period (Contract Employee)

WORK LOCATION & WORK HOURS:

- CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED has numerous IT product development and software projects with many clients
- You are required to work from Monday to Saturday Night Shifts every week

STANDARDS OF PERFORMANCE:

You shall perform your services with care, skill and diligence in accordance with the applicable professional standards currently recognized by such profession, and shall be responsible for the professional quality, technical accuracy, completeness and coordination of all reports, designs, plans, information, specifications, and other items and services furnished under this Employment. You shall comply with all applicable INDIA

Locations

Dallas Office:
12200 Ford Rd, Suite A405
Dallas, TX 75234
United States
Phone: (214) 269-5550
Fax: (214) 731-4760

Aurora Office:
2851 S Parker Rd,
Suite 1-0050 Aurora, CO 80014
United States
Phone: (720) 598-8400
Fax: (720) 598-8660

India Office:
Suite # 302, Ashok Asha Abode Towers
Kimtee Mansion Lane No 1, Road No.
12, Banjara Hills, Hyderabad, Telangana,
India - 500 034
Tel +91-40-6519 6661

We believe that you will be a valuable addition to our Software team and will bring to CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED experience and capabilities which will contribute to the company's growth. We look forward to having you join our organization.

Sincerely,



Aparna Vishwanathan
Associate Vice-President
Human Resources

I, Ms. Bhavani Chamakuri, accept the terms of this Offer of Employment for the position of "Junior Human Resources (HR) Specialist". I also accept CLOUD BIGDATA TECHNOLOGIES PRIVATE LIMITED Employment Terms and Conditions.

Signature:

Date: 12th Dec 2017,

Mrs. Bhavani Chamakuri

Locations

Dallas Office:
12200 Ford Rd, Suite A405
Dallas, TX 75234
United States
Phone: (214) 269-8850
Fax: (214) 781-4760

Aurora Office:
2851 S Parker Rd, Suite 1-
0050 Aurora, CO 80014
United States
Phone: (720) 598-8400
Fax: (720) 598-8660

India Office:
Suite # 302, Ashok Asha Abode Towers,
Kimtee Mansion Lane No 1, Road No.
12, Banjara Hills, Hyderabad, Telangana,
India - 500 034
Tel +91-40-8519 6661

2016-12

9

7



Offer Letter

Consulting Innovated

Date: 17th January 2018

Dear EGA.DHARATH KUMAR,

It takes great pleasure in offering you the position of Process Associate with us here at Hucon Solutions (India) Pvt Ltd. where we hope you will enjoy your role and make a significant contribution to the success of our organization.

We request that you commence employment with Hucon Solutions (India) Pvt. Ltd. on 19th Jan 2018, your work place will be located and based at Hyderabad. Your monthly salary will be Rs.14796/-.

Upon arrival at Cognizant Technology Solutions you will be provided Induction to the position, the work place environment, workplace procedures and policies including Occupational Health and Safety and introduce you to your new work colleagues. At all times you will have to adhere to the work ethics and policies of the client at their work place.

The contract position is offered for a term of 6 Months and please refer to the Annexure II for compensation breakup.

The contract will get automatically terminated once the contract period is done. In case of any extension of the contract the employee will be informed. The candidate will not be entitled for any compensation without completing the contract period as agreed. In case of any emergency you can leave with a one month notice with a written approval by the employer.

Hucon Solutions (India) Pvt Ltd may terminate your employment contract at any time without notice if:

- The employee back ground verification is red (List of Documents mentioned in Annexure 1)
- You are guilty of serious misconduct (defined as breach of any employment related law or policies published by the organization from time to time)
- You are in material breach of a provision of this contract, including confidentiality undertakings.
- A court finds you guilty of a criminal offence.
- Following termination of your employment you will be required to return all company property. Also following termination of your employment you must not record confidential information in any form.

Hucon Solutions (India) Pvt. Ltd.
2 E. Surya Towers, S.P. Road, Secunderabad - 500 003
Tel : +91 40 4546 4848 / 4458 7000
www.huconsolutions.com

①



Date : 3rd November, 2017

To,

Mr. SAIKIRAN BACHU

Hyderabad,

Dear Saikiran,

CONGRATULATIONS!!

This is with reference to your interview with us; we are pleased to offer you a role of Trainee Engineer.

Your emoluments would be Rs. 9000 /- Per Month + 200 / TA Per Day.

You will be expected to join us by 2nd November, 2017.

A hearty welcome in Impact Infotech Pvt. Ltd.

For Impact Infotech Pvt. Ltd.

Regards,

HR Team_Talent Acquisition.

Impact Infotech Pvt. Limited.

<http://www.impactinfotech.co.in>

IMPACT Infotech Pvt. Ltd.

Regd. Office : 9, Nishigandha Apartments, 17, Navrajasthan Co. Op. Hsg. Society, Senapali Bapat Road, Pune 411 016.
Tel. : 020-2567 6837 / 4837

Ref No: 11432501

07-Feb-2018

Akhil Kumar Bhogonlikar



Dear Akhil Kumar,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.150,000. This includes an annual incentive indication of Rs.12,000. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-Feb-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

19E11A0536

(5)

>
accenture



L Sai Suneel Kumar

11420566

EMPLOYEE
(Resident)

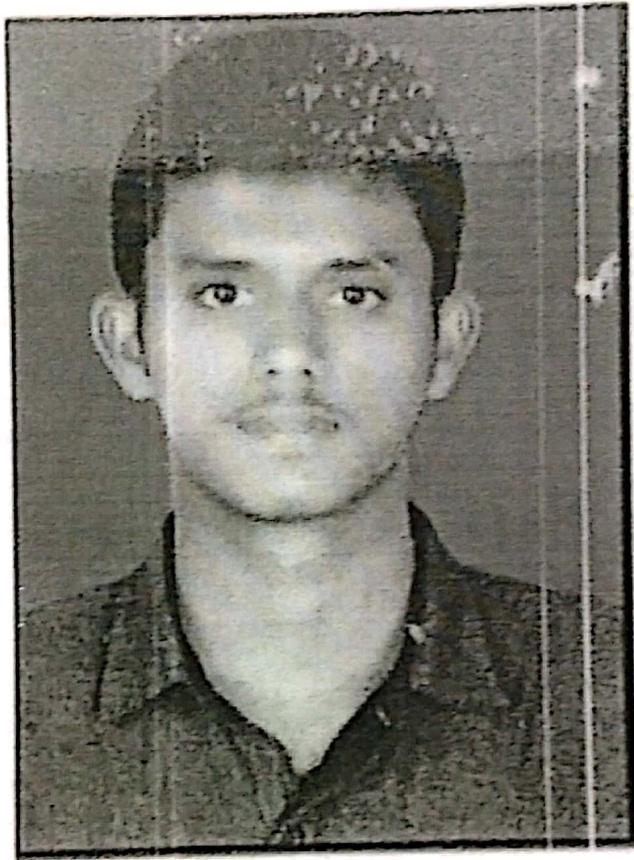


L Sai Suneel Kumar

Date Of Joining :

24-Jun-2017

> accenture



Sriram Anoosh Kumar

11516616



31-Jan-2018

sriram anoosh Kumar

C3083680

meerpet , gmrc residency , flat no 102beside srl chaitanya school lane.,

hyderabad500097

Dear sriram,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company' or 'Accenture'), in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Sublevel-3

Talent Segment-Program, Project & Service Mgmt

Business Deal-Non Contact Center

Your annual total cash compensation will be INR 240000 and will be structured as per the Annexure 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 180000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY18 (September 2017 to August 2018) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 15.75% of the eligible earning in FY18. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

Version 5.1 September 2017 1 Candidate's Signature _____

Reference Id: cd8ceed4-0122-41be-84a4-71d95e46ec17_2

Date: 13-10-2017

Applicant Id : GS6855_IL031_000751
Employee Id : F45924
Name : Mr VARUN KUMAR PODDATURI
Location : HYDERABAD
Store Id : Uppal, Hyderabad
Department : Communications

LETTER OF EMPLOYMENT

Dear VARUN KUMAR PODDATURI

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **JR GIS ENGINEER** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from 18-10-2017 to 17-04-2018. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on 18-10-2017 at 9.00 a.m. at **CYIENT LIMITED, HYDERABAD**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving 30 day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from 18-10-2017, be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards, yours truly,

Adecco India Pvt. Ltd.



Authorized Signatory

Enclosures: (i) Compensation sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: _____

Signature: _____

Date: _____





Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 05/10/16

Dear

Jagdish Rohan Kumar
With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of **Transaction Risk Investigator** at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive **Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum**. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Kai
Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely;

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Kai
Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

J. Rohan

Date

05/10/16

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

LETTER OF INTENT

Date: 18 Dec 2016

Name: Anishwarya

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a **Fixed Term Employment** for term less than 12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company")

Please treat this as a letter of Intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of Intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

LETTER OF INTENT

Date: 06/10/16

Name: Indraseva

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Indraseva
06/10/16

LETTER OF INTENT

Date: 05/10/16

Dear

Jagdeep Rohan Kumar

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Kar

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTED

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Kar

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

J. Rohan

Signature

05/10/16

Date

LETTER OF INTENT

Date: 06/10/16

Name: M. Kuntli

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payroll from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Kuntli
06/10/16



Fwd: Your Offer of Internship with Byjus Classes - A Manisha Reddy

1 message

MANISHA REDDY Adamala <manishareddy1505@gmail.com>
To: placements@biet.ac.in

Fri, Jan 6, 2017 at 2:38 PM

----- Forwarded message -----

From: "Byjus Classes" <janani.sridhar@byjus.com>
Date: 06-Jan-2017 12:10 PM
Subject: Your Offer of Internship with Byjus Classes - A Manisha Reddy
To: "A Manisha Reddy" <manishareddy1505@gmail.com>
Cc:

Dear A Manisha Reddy

Welcome to Byjus. Congratulations on your decision of partnering with us in our endeavor to change the face of education. It is our pleasure to extend the following offer to you further to the interview and discussions you have had with us. You are expected to join us on February 6, 2017 to begin with your internship.

The details of your Internship are as follows:.

Date of Reporting: February 6, 2017.

Reporting Location: Byjus (IBC Knowledge Park), IBC knowledge Park, 2nd floor, D Block, 4/1, Bannerghatta Main Rd, Bhavani Nagar, Bangalore, KA, India.

Reporting Time: 10.00AM.

Reporting Manager: Pravin Prakash

Department : BUSINESS DEVELOPMENT.

Unit Name : SALES.

Internship Duration: Upto 6 months.

Internship Stipend Amount: 20000 INR Per month

Please note that you will have 10% tax deduction from your stipend on a monthly basis. In absence of PAN, the deduction will be 20%, so please make sure you apply and get it done at the earliest.

Kindly do your offer confirmation here:

<https://goo.gl/forms/wNbA34BJLk7QZIGB3>

Please follow the link mentioned below and complete all data and documentation needed. It is important for you to complete all the data document uploads on the platform before your date of joining or before reporting to the office. The lists of documents to be uploaded in the respective sections in the portal are listed below and also please carry all the documents listed below on the reporting day for the verification by HR department.

- 1) Education Details – 10th Mark sheet, 12th Mark-Sheet, Graduation Mark Sheets & Post Graduation Mark Sheets.
- 2) Address Proof – Driving Licence/Voters Id/Aadhaar Card/Passport
- 3) ID proof-PAN Card/Aadhar Card/Passport
- 4) Statutory Details – PAN card compulsory
- 5) Passport size photo
- 6) Resume (Please submit the hardcopy)
- 7) Cancelled cheque or passbook of your account (Please submit hardcopy for verification)
- 8) College ID card (Please submit the hardcopy)
- 9) No objection letter from the college for Internship with BYJUS. (Please get the letter in the college Letter Head)

Please submit a self attested copy of this email to the HR department on the date of joining with the

Acceptance

1 message

placements biest <placements@biest.ac.in>

To: Bandi Sai Krishna <bandi.sai.krishna@cocubes.com>, divya.gupta@cocubes.com, Giridhar Mohan <giridhar.mohan@cocubes.com>

Tue, Jan 3, 2017 at 10:32 PM

Dear Ms. Divya Gupta/Sai,

The following students have submitted a joint letter dated 3rd Jan 2017 indicating their willingness to join Think & Learn as per the date/s desired by them.

CoCubes ID	Name	College Name	Branch	Company Name	Salary	Career Tests	PRE-ASSESS@ Score
1699023	P.Sainath	Bharat Institute of Engineering & Technology	Mechanical Engineering	Byju's	INR 6 LPA	1	521
1699069	Aishwarya Shandilya	Bharat Institute of Engineering & Technology	Electronics and Communications Engineering	Byju's	INR 6 LPA	1	491
1699031	T.Sai Hanisha	Bharat Institute of Engineering & Technology	Electronics and Communications Engineering	Byju's	INR 6 LPA	1	455
1699027	Arcot Ashok Kumar Suresh	Bharat Institute of Engineering & Technology	Electrical and Electronics Engineering	Byju's	INR 6 LPA	1	470
1699274	Mouktashagna	Bharat Institute of Engineering & Technology	Computer Science Engineering	Byju's	INR 6 LPA	1	Not Attempted
1699530	S.T.P.Kavya	Bharat Institute of Technology & Science for Women	Mechanical Engineering	Byju's	INR 6 LPA	1	530
1699488	A.Manisha Reddy	Bharat Institute of Technology & Science for Women	Computer Science Engineering	Byju's	INR 6 LPA	1	473
			Computer Science Engineering	Byju's	INR 6 LPA	1	467

MR. ROHAN kumar sought time to convey his decision whereas Mr.V.K.K.S Prabalad Kashyap's acceptance is awaited. We are not aware if has directly conveyed his decision directly to Think & Learn.

The above is for your information and necessary action.

Regards,



Fwd: Your Offer of Internship with Byjus Classes - Pulyakula Sainath

1 message

sainath sharma <sainathsharma610@gmail.com>
To: placements@blet.ac.in

Tue, May 9, 2017 at 1:13 PM

From: "Byjus Classes" <janani.sridhar@byjus.com>
Date: 06-Jan-2017 1:15 PM
Subject: Your Offer of Internship with Byjus Classes - Pulyakula Sainath
To: "Pulyakula Sainath" <sainathsharma610@gmail.com>
Cc:

Dear Pulyakula Sainath

Welcome to Byjus. Congratulations on your decision of partnering with us in our endeavor to change the face of education. It is our pleasure to extend the following offer to you further to the interview and discussions you have had with us. You are expected to join us on February 6, 2017 to begin with your internship.

The details of your Internship are as follows:.

Date of Reporting: February 6, 2017.

Reporting Location: Byjus (IBC Knowledge Park), IBC knowledge Park, 2nd floor, D Block, 4/1, Bannerghatta Main Rd, Bhaveni Nagar, Bangalore, KA, India.

Reporting Time: 10.00AM.

Reporting Manager: Pravin Prakash

Department : BUSINESS DEVELOPMENT.

Unit Name : SALES.

Internship Duration: Upto 6 months.

Internship Stipend Amount: 20000 INR Per month

Please note that you will have 10% tax deduction from your stipend on a monthly basis. In absence of PAN, the deduction will be 20%, so please make sure you apply and get it done at the earliest.

Kindly do your offer confirmation here:

<https://goo.gl/forms/wNbA34BJLk7QZGB3>

Please follow the link mentioned below and complete all data and documentation needed. It is important for you to complete all the data document uploads on the platform before your date of joining or before reporting to the office. The lists of documents to be uploaded in the respective sections in the portal are listed below and also please carry all the documents listed below on the reporting day for the verification by HR department.

- 1) Education Details – 10th Mark sheet, 12th Mark Sheet, Graduation Mark Sheets & Post Graduation Mark Sheets.
- 2) Address Proof – Driving Licence/Voters Id/Aadhaar Card/Passport
- 3) ID proof-PAN Card/Aadhar Card/Passport
- 4) Statutory Details – PAN card compulsory
- 5) Passport size photo
- 6) Resume (Please submit the hardcopy)
- 7) Cancelled cheque or passbook of your account(Please submit hardcopy for verification)
- 8) College ID card (Please submit the hardcopy)
- 9) No objection letter from the college for internship with BYJUS. (Please get the letter in the college Letter Head)



Fwd: Your Offer of Internship with Byjus Classes - S T P Mohana Lakshmi Kavya

1 message

MOHANA LAKSHMI KAVYA S.T.P. <stpmlk@gmail.com>
To: placements biet <placements@biet.ac.in>

Fri, Jan 6, 2017 at 2:31 PM

----- Forwarded message -----

From: **Byjus Classes** <janani.sridhar@byjus.com>
Date: Fri, Jan 6, 2017 at 11:56 AM
Subject: Your Offer of Internship with Byjus Classes - S T P Mohana Lakshmi Kavya
To: S T P Mohana Lakshmi Kavya <stpmlk@gmail.com>

Dear S T P Mohana Lakshmi Kavya

Welcome to Byjus. Congratulations on your decision of partnering with us in our endeavor to change the face of education. It is our pleasure to extend the following offer to you further to the interview and discussions you have had with us. You are expected to join us on January 16, 2017 to begin with your internship.

The details of your Internship are as follows:.

Date of Reporting: January 16, 2017.

Reporting Location: Byjus (IBC Knowledge Park), IBC knowledge Park, 2nd floor, D Block, 4/1, Bannerghatta Main Rd, Bhavani Nagar, Bangalore, KA, India.

Reporting Time: 10.00AM.

Reporting Manager: Pravin Prakash

Department : BUSINESS DEVELOPMENT.

Unit Name : SALES.

Internship Duration: Upto 6 months.

Internship Stipend Amount: 20000 INR Per month

Please note that you will have 10% tax deduction from your stipend on a monthly basis. In absence of PAN, the deduction will be 20%, so please make sure you apply and get it done at the earliest.

Kindly do your offer confirmation here:

<https://goo.gl/forms/wNbA34BJLk7QZIGB3>

Please follow the link mentioned below and complete all data and documentation needed. It is important for you to complete all the data document uploads on the platform before your date of joining or before reporting to the office. The lists of documents to be uploaded in the respective sections in the portal are listed below and also please carry all the documents listed below on the reporting day for the verification by HR department.

- 1) Education Details – 10th Mark sheet, 12th Mark Sheet, Graduation Mark Sheets & Post Graduation Mark Sheets.
- 2) Address Proof – Driving Licence/Voters Id/Aadhaar Card/Passport
- 3) ID proof-PAN Card/Aadhar Card/Passport
- 4) Statutory Details – PAN card compulsory
- 5) Passport size photo
- 6) Resume (Please submit the hardcopy)
- 7) Cancelled cheque or passbook of your account (Please submit hardcopy for verification)
- 8) College ID card (Please submit the hardcopy)
- 9) No objection letter from the college for Internship with BYJUS. (Please get the letter in the college Letter Head)



Fwd: Your Offer of Internship with Byjus Classes - Tanagala S ai Harsha Kishore Reddy

1 message

Harsha Kishore <harsha.kishore1@gmail.com>
To: placements@biet.ac.in

Fri, Jan 6, 2017 at 9:29 PM

----- Forwarded message -----

From: **Byjus Classes** <janani.sridhar@byjus.com>
Date: Fri, Jan 6, 2017 at 12:05 PM
Subject: Your Offer of Internship with Byjus Classes - Tanagala S ai Harsha Kishore Reddy
To: Tanagala S ai Harsha Kishore Reddy <harsha.kishore1@gmail.com>

From: Tanagala S ai Harsha Kishore Reddy

Welcome to Byjus. Congratulations on your decision of partnering with us in our endeavor to change the face of education. It is our pleasure to extend the following offer to you further to the interview and discussions you have had with us. You are expected to join us on January 16, 2017 to begin with your internship.

The details of your Internship are as follows:.

Date of Reporting: January 16, 2017.

Reporting Location: Byjus (IBC Knowledge Park), IBC knowledge Park, 2nd floor, D Block, 4/1, Bannerghatta Main Rd, Bhavani Nagar, Bangalore, KA, India.

Reporting Time: 10.00AM.

Reporting Manager: Pravin Prakash

Department : BUSINESS DEVELOPMENT.

Unit Name : SALES.

Internship Duration: Upto 6 months.

Internship Stipend Amount: 20000 INR Per month

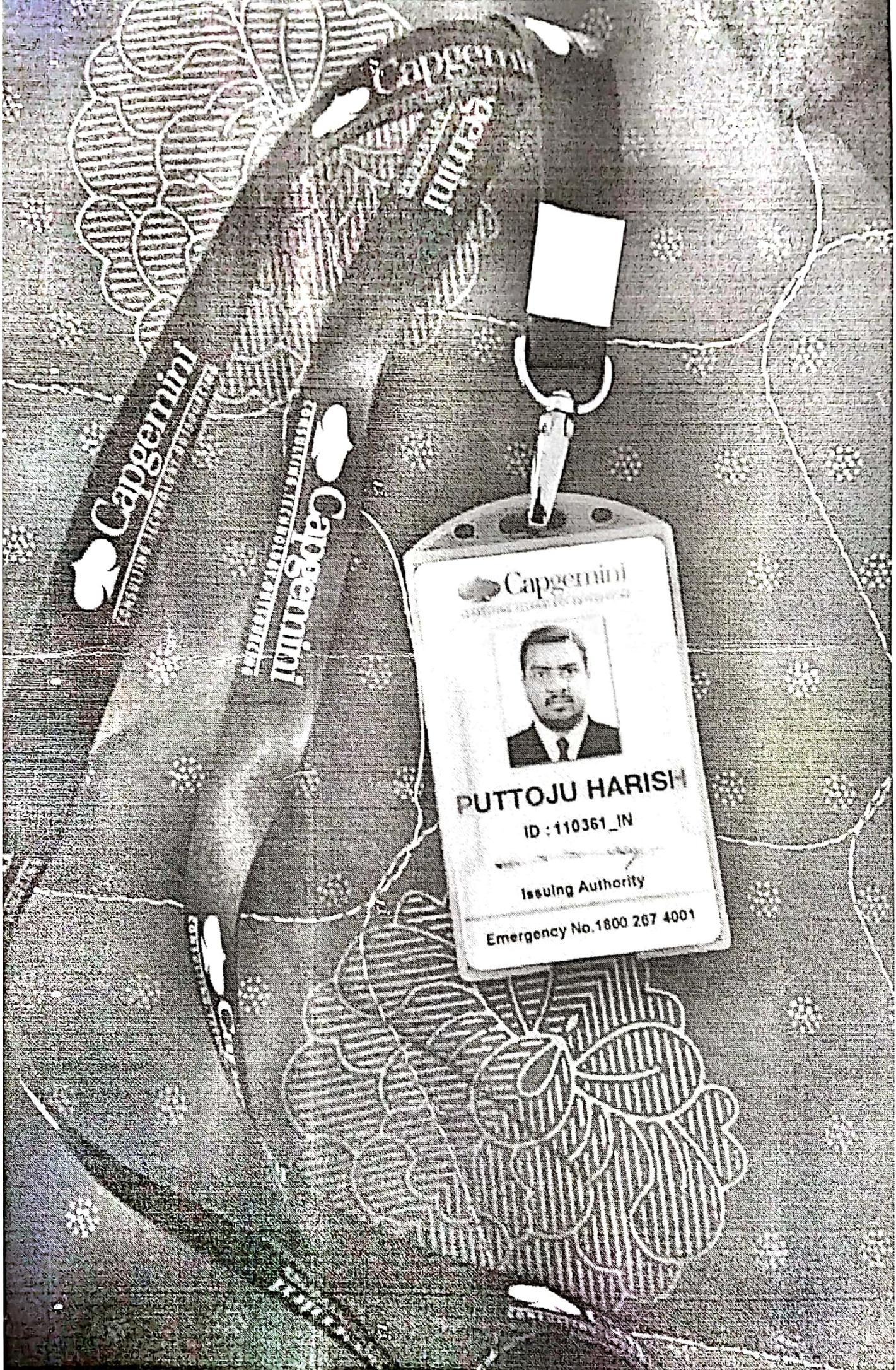
Please note that you will have 10% tax deduction from your stipend on a monthly basis. In absence of PAN, the deduction will be 20%, so please make sure you apply and get it done at the earliest.

Kindly do your offer confirmation here:

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To

Mr. A. Ashok Kumar sireesh

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

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Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL , Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any where in South India.

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Website: <http://www.cmsitservices.com> ,

To

Mr. Akhil Kumar

Greeting from CMS IT Services Pvt Ltd.,

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Website: <http://www.cmsitservices.com> ,

To

Mr. Anilleshwar Reddy

Greeting from CMS IT Services Pvt Ltd.,

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Ms. Azeema

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Website: <http://www.cmsitservices.com> ,

To

Mr. B. Siddhardha

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To

Ms. D. Alekya

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Website: <http://www.cmsitservices.com> ,

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Mr. Janaki Ram

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Website: <http://www.emsitservices.com> ,

To

Mr. K. Rajeshwar

Greeting from CMS IT Services Pvt Ltd.,

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11

10

To

Mr. Logisa Sai Suneel Kumar,

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To

Mr. Manikanth

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is <http://www.cmsitservices.com>

Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

Company: CMS IT Services Pvt. Ltd. (CTS, Bank of America, LIC, RBS, ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL, Precision Informatics etc

Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any where in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.35,000 /- Inclusive of 18% GS T which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
3. Stipend will not be paid in the training period.
4. After the class room training, you have to undergo a technical evaluation. Based on the performance in technical evaluation you will get placements in CMS or CMS clients. So, you need to learn the technologies seriously.
5. CMS online exam attempt is mandatory to get CMS certification.
6. If the candidate rejects the first Job offer without valid reason, he will not be provided another chance.
7. It is mandatory to clear HR round and technical round for starting OJT with CMS or CMS clients but there won't be any further rejections.

Website: <http://www.cmsitservices.com> ,

To

Mr. N. Dhattatreya

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Website: <http://www.cmsitservices.com> ,

To

Mr. Neeraj Atla

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.108000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any were in South India.

Your terms of joining shall be as follows.

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Website: <http://www.cmsitservices.com> ,

(17)

To

Mr S Chandradeep

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
Compensation: Rs.84000 -180000 Per Annum, for first year as stipend. Conveyance Allowances would be paid apart from Stipend in the case of field job.
Work Location: Any were in South India.

Your terms of joining shall be as follows.

1. Selected candidates have to undergo a paid training of Rs.30,000 /- Plus Service Tax of 15% which has to be deposited in the account of CMS
2. After the Joining formalities Company will arrange the class room training at CMS training division Hyderabad.
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Website: <http://www.cmsitservices.com> ,

To

Ms. Soundarya K.

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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Reports to: Group Leader/Information Technology Manager/Service Head/Project Head etc.
Industry Type: ITES/IT-Hardware & Networking
Role: Fresher
Functional Area: ITES /IT Software – Network Administration / Security and KPO's, Telecom etc
Education: Graduate/B.Tech./BCA/MCA/Diploma.
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Website: <http://www.cmsitservices.com> ,



To

Mr. Sriram Anoosh

Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program

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Website: <http://www.cmsitservices.com> ,



Ref No: 11876288

07-May-2018

Vamshikrishna Koka
Hyderabad

Dear Vamshikrishna,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.180,000**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Hyderabad**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **09-May-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

8/4/2017.

Dear Chandradeep

Sub: Offer Letter

We are delighted to offer you an appointment at ETG Global services , broadly you terms of employment will be as follows.

You will be designated as an intern

Your employment with us will be governed by the terms and conditions as mentioned in your appointment letter.. The appointment letter will be given to you on the date of joining.

Your joining date will be on or before 9th July, 2017. Any change in the date of joining should be communicated to the HR department in writing well in advance.

Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in ETG Global Services

We welcome you to ETG Global Services , and look forward to a long and mutually beneficial association.

Regards


Vijaya Lakshmi
Authorised signatory

Address - Tower 2.1, Level 14 Waverock SEZ, Gachibowli, Hyderabad Telangana , 500008

events **NOW!**

Date : 22.3.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Chandradeep.S S/o Mr.S Sugunakar Rao is working with **Eventsnow** as an Intern, and his Date of joining is 22.03.2017. He will be a part of the internship program till 22.05.2017.

Thanking you!
for **Eventsnow**,

Ms. Rohini Edla
Associate Manager – HR
Email : hr1@etisbew.com

India Office:

Unit: TSI Business Parks (HYD) Pvt Ltd. Tower-2.1, 14th Floor, Wave Rock, Sy.No.115APIIC IT/ITES SEZ,
Nanakramguda

Hyderabad - 500008. Ph:+91-40-30024999 | e-mail: contact@etisbew.com | www.etisbew.com



December 23, 2016

Mr Aditya Gan
H.No:7-2-104/14/1, Omkar Nagar, Sagar Road,
L.B.Nagar,Hyderabad- 500074.

Dear Aditya Gan ,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full-time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during Internship) when being made a full-time offer.

Thank you.
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



4

December 23, 2016

Mr Akhileswar Reddy Bollavaram
Plot no- 85, Thirumala Emerland Colony,
Ragannaguda, Sagar Road,
Hyderabad- 501510.

Dear Akhileswar Reddy Bollavaram,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

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Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

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Name & Signature of the candidate with date of acceptance



5

December 23, 2016

Mr Sai Harsha Kishore Reddy Tangala
plot no- 166, Road no-8,
Sri Srinivasapuram colony,
Vanasthalipuram, Hyderabad- 500070.

Dear Sai Harsha Kishore Reddy Tangala,

Further to our interactions with you, we are pleased to offer you an **Internship** position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formal (formal sari for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

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Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

Date: 1st September 2016

Dear: - K. MADIKANTH

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee. You will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonically or in person).
- (iv) You're successfully completing the reference check.

Date: 1st September 2016

Dear: - NEERAJ ATLA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

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3. Your initial place of work will be Hyderabad. Your initial process/CDE would be informed to you at the time of joining. However, the company may transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated - Post Pre-Hire Orientation session
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6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force as a full time employee. you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonically or In person).
 - (iv) You're successfully completing the reference check.

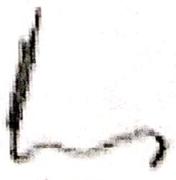
HYDERABAD AIRPORT
HYDRABAD AIRPORT

GAR



J HARSHA VARDHA
SECURITY & CONTROL

Emp ID : 00032657
Blood Group : O +ve
Emergency : 9703552991
Contact No.


Head Security

11/8/2018

BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY Mail - Fwd: Selection Confirmation !!



Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>

Fwd: Selection Confirmation !!

3 messages

Smily lakshmi <nagalakshmirayapally68@gmail.com>
To: Sankarareddy.dasari@biet.ac.in

Mon, Nov 5, 2018 at 11:51 PM

----- Forwarded message -----

From: Neha <neha.errum@intelenetglobal.com>

Date: Mon, 26 Mar 2018, 5:09 pm

Subject: Selection Confirmation !!

To: <nagalakshmirayapally68@gmail.com>, <mohammedfazilhussain8@gmail.com>, <borra.charitha@gmail.com>

Cc: Feuizullah Shareef <feuizullah.shareef@intelenetglobal.com>, Seenu Arvind Kumar <seenu.kumar@intelenetglobal.com>

Dear Concerned,

Greetings from Intelenet!!!

Congratulations!!!

Further to our discussion, we are glad to inform you that you are shortlisted. Please treat this email as confirmation of your selection, as a further step you are requested to bring the below documents for BGV Initiation.

1) Education : All the below

SSC, Inter, Degree (CMM, Provisional), Highest Qualifications (if any)

2) Address Proof : any one of the below

Current Bill, Water Bill, Post-paid bill (mobile/Landline), Driving license, Passport, Bank passbook, Voter ID, Aadhar Card, Rental Lease Agreement.

3) ID Proof : any one of the below

PAN Card (Mandate), Passport, Voter ID, Aadhar Card

4) Experience : If Candidate possess prior Experience before Joining IGS

Relieving Letters of the prior organizations.

5) Resume : 1 Copy

6) Photos : 4 Copies(passport size Photographs)

All are requested to bring the original documents with one Xerox set for verification.

<https://mail.google.com/mail/u/0/?ik=5036db638&view=pt&search=all&permthid=thread-f%3A1616319167316733774&siml=msg-f%3A1616319167316733774> 1/3

11/8/2018

BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY Mail - Fwd: Selection Confirmation !!

Please print this copy for security clearance.

Note: Your Joining would be subject to BGV clearance.

Thanks & Regards

Neha Errum

Human Resources

Intelent Logo
New.png

Intelent Global Services

2nd Floor, Legand Platinum,

Opp.CII Building, Survey
No:12, Kondapur, Hyderabad,
Telangana-500084.

Disclaimer: This e-mail and any attachments are for the intended addressee(s) only and may contain confidential and/or privileged material. If you are not a named addressee, do not use, retain or disclose such information. This email is not guaranteed to be free from viruses and does not bind Intelent Global Services in any contract or obligation. Disclaimer: This e-mail and any attachments are for the intended addressee(s) only and may contain confidential and/or privileged material. If you are not a named addressee, do not use, retain or disclose such information. This email is not guaranteed to be free from viruses and does not bind Intelent Global Services in any contract or obligation.

2 attachments



image001.png
9K



image001.png
9K

Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>
To: smily lakshmi <nagalakshmirayapally68@gmail.com>

Mon, Nov 5, 2018 at 11:52 PM

Thanks a lot.
[Quoted text hidden]

smily lakshmi <nagalakshmirayapally68@gmail.com>
To: Sankara reddy Dasari <sankarareddy.dasari@biet.ac.in>

Mon, Nov 5, 2018 at 11:53 PM

<https://mail.google.com/mail/u/0?ik=5036dbb638&view=pt&search=all&permthid=thread-f%3A1616319167316733774&siml=msg-f%3A1616319167316733774> . . . 2/3

11/8/2018

BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY Mail - Fwd Selection Confirmation !!

You are welcome sir 😊

[Quoted text hidden]



To,

Mr/MsG. Lokeshwari

Congratulations:

We are happy to inform you that you have been selected to work as Client relations in our organization after our personal interaction with you on.

You are hereby requested to report with following documents on

4 Passport size photos with neck tie

PAN card copy

Blood Group Certificate

Reference letter from well know citizen apart from you teacher/lectures.

Educational Certificate-Xeroxes

Aadhar Card, Voter ID Card

Bank Xerox Copy.

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Organization to develop yourself and grow along with the company to achieve your dream.


Madhuri
HR-Executiives

**MJR magnifique, One 97 communications Ltd, 1st Floor, Raidurg building, prashanth hills,
Manikonda, Hyd-32**

25/05/2017

Dear Mr/Ms B SWATHI

Subject: Offer Letter

Congratulations:

We are happy to inform you that you have been selected to work as ENGINEER TRAINEE in our organization after our personal interaction with you on.

You are hereby requested to report with following documents on

4 Passport size photos

PAN card copy

Blood Group Certificate

Reference letter from well know citizen apart from you teacher/lectures.

Educational Certificate-Xeroxes

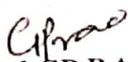
Aadhar Card, Voter ID Card

Bank Xerox Copy.

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Organization to develop yourself and grow along with the company to achieve your dream.

Regards,


(Col.GP RAO)
General Manager
(HR&Admin)

Polmon Instruments Private Limited,

Polmon House, Nizampet Road, Kukatpally, Hyderabad, Telangana 500085

25/05/2017

Dear Mr/Ms P HAVILA

Subject: Offer Letter

Congratulations:

We are happy to inform you that you have been selected to work as ENGINEER TRAINEE in our organization after our personal interaction with you on.

You are hereby requested to report with following documents on

4 Passport size photos

PAN card copy

Blood Group Certificate

Reference letter from well know citizen apart from you teacher/lectures.

Educational Certificate-Xeroxes

Aadhar Card, Voter ID Card

Bank Xerox Copy.

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Organization to develop yourself and grow along with the company to achieve your dream.

Regards,


(Col.GP RAO)
General Manager
(HR&Admin)

Polmon Instruments Private Limited,

Polmon House, Nizampet Road, Kukatpally, Hyderabad, Telangana 500085

Letter of Offer

(10) [Signature]

Ref: - Pompeii/Rect 2016 -17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. A. A. SHOK KUMAR SIREESH

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "**Graduate Engineer-Trainee**" subject to clearing of medical test conducted by our panel doctor at ...HYDERABAD... on 24/04/2017... You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "**Pompeii Technologies (P) Ltd**", payable at "**Nagpur**" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeii™ 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.

m



Letter of Offer

27

Ref: - Pompeii/Rect 2016-17/ ECE

DATE: 13/04/2016-17

Dear Mr./Ms. G. NARESH GOUD

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at HYDERABAD on 24/04/2017. You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities. As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and

Letter of Offer

(3) #

Ref: - Pompeii/Rect 2016-17/CSE

DATE: 13/04/2016-17

Dear Mr./Ms. K. SHIREESHA

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at ...HYDERABAD... on 24/04/2017... You are advised to carry all documents along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not be entitled for further process of recruitment.

After successful completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited to some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study / Pompeiiify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accepting this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities. As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.

m



POMPEII

Here you trust

Complete Branding Solution

www.pompeitech.com

Letter of Offer

Ref: - Pompeii/Rect 2016-17/CSE.

DATE: 13/04/2016-17

Dear Mr./Ms. M. PRADEEP KUMAR REDDY

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at HYDRABAD on 24/04/2017. You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeii™ 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities. As a part of joining formalities you are required to sign a confidential agreement which aims to protect the Intellectual property rights, the business information of Pompeii™ and its associates.

m

Letter of Offer

Ref: - Pompeii/Rect 2016-17/.E.E.E.

Dear Mr./Ms. M. SAI KIRAN

Thank you for exploring career opportunities with Pompeii. You have been selected by the Recruitment wing of Pompeii™ Technologies Pvt. Ltd.

We are pleased to make you an offer that you have been primarily selected for the position of **"Graduate Engineer-Trainee"** subject to clearing of medical test conducted by our panel doctor at HYDERABAD on . You are advised to submit a medical document along with medical fees by Demand Draft of Rs. 4000 - Four Thousand only in favour of **"Pompeii Technologies (P) Ltd"**, payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be returned. You are not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities as a part of the Pompeii™ E-commerce Project across PAI India, your gross salary & benefits will be 3,05,000 per annum, as per the terms and conditions set out in the "Student Declaration". The gross salary mentioned above is inclusive of the Dearness Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT / E-Commerce related skills.

Kindly confirm your acceptance of this offer by submitting "Student Declaration" within 7 days from the date of medical test. You are also advised to opt for an option of self-study / Pompeiify 3 months Paid Training Program for final selection.

After successful completion of the final selection round of Pompeii™ & acceptance of this offer, you will be given a joining letter indicating the details of your joining, initial place of posting. You will also be issued a letter of appointment upon joining after completing joining formalities. As a part of joining formalities, you are required to sign a confidential agreement, which aims to protect the intellectual property & business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

POMPEII™

Life you truly

Complete Branding Solution

www.pompeitech.com

Letter of Offer

29

Ref:- Pompeii/Rect 2016 -17/...EEF

DATE: 13 /04 /2016-17

Dear Mr./Ms. N. SAHADEV-----

Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of "Graduate Engineer-Trainee" subject to clearing of medical test conducted by our panel doctor at HYDERABAD on 24/04/2017... You are advise to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of "Pompeii Technologies (P) Ltd", payable at "Nagpur" which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept.-2017. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept his offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

Office :- 101, Gonsati Apartment, W.H.C. Road, Law College Sq., Dharampeth, Nagpur - 440 010 (M.S.) India

Email : pompeiconnect@gmail.com, Website : www.pompeiconnect.com

To,

Mr/Ms Harish

Congratulations:

We are happy to inform you that you have been selected to work as Associate Engineer in our organization after our personal interaction with you on.

You are hereby requested to report with following documents on

4 Passport size photos with neck tie

PAN card copy

Blood Group Certificate

Reference letter from well know citizen apart from you teacher/lectures.

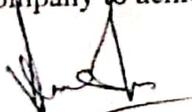
Educational Certificate-Xeroxes

Aadhar Card, Voter ID Card

Bank Xerox Copy.

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Organization to develop yourself and grow along with the company to achieve your dream.


Vaishali
HR-Executiives

TATA BUSINEESS support service Limited, Hitech City, Hyd



13-559

(1)

10/03/2016
10/03/2016

Offer: Computer Consultancy
Ref: TCSL/DT20163378732/Hyderabad
Date: 23/03/2016

Ms. Kavyareddy K
Plot No-73, Srinivasa Enclave Bandlaguda Road,
Opp. Ananthula Ram Reddy Gardens Nagole,
Hyderabad-500068,
Telangana.
Tel# 91-9550777337

Dear Kavyareddy K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,33,475/- per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential

TCSL/DT20163378732 TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Ref:1517177/674876/Permt

Date: 30th May, 2017

Thakkalapally Vineela
H.No:8-8-331/A, Plot No:184, Road No:4
Green Park Colony, Hyderabad - 500035
Phone No: 8096174347

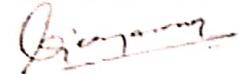
Subject: Offer of Appointment

Dear Thakkalapally Vineela,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cost To Company" will be **Rs. 213571 (Rupees Two Lakhs Thirteen Thousand Five Hundred Seventy One Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
4. You are required to join on **31st May, 2017** and report to Richa Shashdhar at 10:00 AM to complete the joining formalities at **Hyderabad**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Richa Shashdhar latest by **31st May, 2017**. In case of further clarifications, please get in touch with Offers Team (on E-Mail: Offers@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes
For Tech Mahindra Limited.



Rajeev Narang
Global Head – Human Resources

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Acknowledgement),

Accepted
Date:

Signature of Candidate:

Annexure - A

NAME	Thakkalapally Vineela	
TITLE	Associate technical Support	
BAND	U1	
LOCATION	Hyderabad	
COMPONENTS		Per Annum (All figures in INR)
BASIC (@30% OF TOTAL FIXED PAY)		55560
HRA (@50% OF BASIC)		27780
TRANSPORT ALLOWANCE		24000
STATUTORY BONUS		11112
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)		6667
EMPLOYER'S CONTRIBUTION TO ESI (@4.75%)		9029
PERSONAL PAY		51051
TOTAL FIXED PAY..... (A)		185199
TOTAL VARIABLE PAY (TVP)..... (B)		20578
ADDITIONAL BENEFITS..... (C)		7794
GRATUITY		2672
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)		5122
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)		213571

- 1. Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.
- 2. Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	
Medical Reimbursement	
Residential Telephone Reimbursement	
Car Scheme Policy	
Fuel & Maintenance	
Driver Salary	
Superannuation	-
National Pension Scheme	-

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

- 3. *Applicable, only if company transport is not availed.**

(Contd...)



To
Mr.S.M.Rao
The Placement Officer,
Bharat Institute of Engineering and Technology (BIET)
Mangalpally (V) Ibrahimpatanam (M)
Ibrahimpatanam
Ibrahimpatanam
501510

ISO 9001:2015

Dear Sir/Madam,

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN

Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute

Student Name	YOP	Branch	Placed in	Photo
MUPPU ABHILASH REDDY	2017	ECE	Panterra Nw	
BHYRI NAVAKUMAR	2016	EEE	KERNEX MICROSYSTEMS	

21

These candidates had been trained on Embedded Sys for 6-months at our Hyderabad/ Bangalore/ Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement_record.html

Vector Highlights:

- Awarded the "Best Embedded Sys training Institute in India" consecutively for 3 years.
- Admissions through All India Entrance Test conducted every 3-months across 25-cities in India.
- 361-MNCs hired during Aug 2016 - Aug 2017.

We will keep you posted on our next entrance exam date which will be helpful for current final year students.

Students can apply online at www.vectorindia.org

Course Modules: C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C

Few Top Notch Companies hired Embedded Trained candidates from Vector are: Sony, Robert Bosch, TataPower, Hyundai R&D, SHARP, Honeywell, Sasken, Wipro, HCL, NXP, WABCO, Valeo, Rockwell Collins, L&T EmSys, and many more.....

Highest package so far:13.6LPA,

Average Package: 2.5LPA

The placement cell will keep you posted on the placement status of your students at Vector.

<p>Hyderabad : #502, Naga Sani Plaza, Ameerpet, Hyderabad - 500038 Tel: 91-40-2373 6669 Email: info@vectorindia.org</p>	<p>Bangalore : #33/49 , 27th Cross, 12th Main, 4th Block, Jayanagar, Bangalore - 560 011 Tel: 91-80-2654 6474 Email: info.blr@vectorindia.org</p>	<p>Chennai : 179, 1st Main Road, Nandan Nagar, Perungudi, Chennai - 600095 Tel: 91-44-2454 3669 Email: info.chen@vectorindia.org</p>
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15th March, 2017

Ref: WESTLINE/IME/2017

PRE-APPOINTMENT LETTER

Mr. Akileshwar Reddy

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (IME) after clearing your Aptitude, Technical Test, PE and Medical Check up under the guidance of our head doctor at Hyderabad to get upraised as an 1st Engineer to work on a Merchant Vessel.

As intended, you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the Shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to be one 1st Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

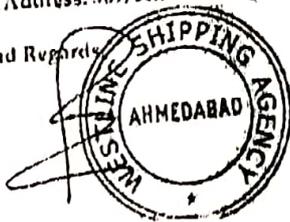
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, job profile and Further career growth.

Please note that Pre-Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th Floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H/O: 708, 7th Floor, Signature 1, Above Parsoli Motors, Makerba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

+91 79 4003 1331 / 34 / 35 / 36

info@westlineshipping.com | www.westlineshipping.com



WESTLINE SHIPPING AGENCY



15

Ref: - WESTLINE / TME / 2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. Naresh Goud

Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (TME) after clearing your Aptitude/ Technical Test, P.L. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as an 4th Engineer to work on a Merchant Vessel

As informed you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentices" supposed be paid as per our guidance to be as one 4th Engineer on Merchant Vessel

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

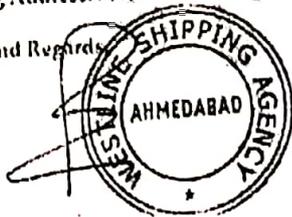
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, job profile and further career growth

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain COC may change as per specific authority guidelines

Reporting Address: 509, 5th floor, Signature-I, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY

H/O 708, 7th Floor, Signature I, Above Parsoli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India

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info@westlineshipping.com | www.westlineshipping.com

Ref: - WESTLINE / TEO / 2017

15th March 2017

PRE APPOINTMENT LETTER

Mr. S. Anooch Kumar,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Electrical Officer (TEO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get upraised as a Junior Electrical Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Four Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Four Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentices" supposed be paid as per our guidance to become Junior Electrical Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentices" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Electrical Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 16th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

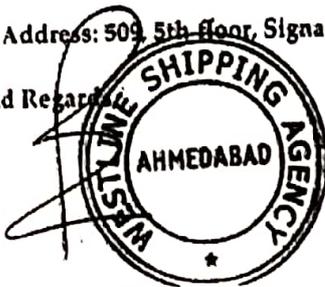
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentices to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Paroli Motors, Makarba Road, Sarkhej - Gandhinagar Highway, Ahmedabad - 380051, Gujarat, India.

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Ref: - WESTLINE / TEO / 2017

15th March 2017

PRE APPOINTMENT LETTER

Mr. Sirigadde Srinath,
Congratulations!!!

This is to notify you, about your preliminary appointment with our organisation "WESTLINE" as Trainee Electrical Officer (TEO) after clearing your Aptitude/ Technical Test, P.I. and Medical Check up under the guidance of our panel doctor at "Hyderabad" to get upraised as a Junior Electrical Officer to work on a Merchant Vessel.

As informed, you will have to undergo "Phase 1: Four Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire fighting for seafarers.

The fees for "Phase 1: Four Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprentice" supposed to be paid as per our guidance to become Junior Electrical Officer on Merchant Vessel.

Your "Phase 2: On-Board Apprentice" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Electrical Officer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st March, 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

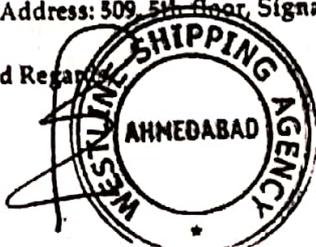
You are requested to bring Rs. 100 Stamp Paper while you come for collecting Appointment / Confirmation Letter.

The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Report will be given at the time of submission of your Demand Draft which will mention your Wages / Salary / Job responsibility / Job profile and Further career growth.

Please note that Pre - Sea Training duration and On-Board Apprentice to obtain CGC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380091

Thanks and Regards



WESTLINE SHIPPING AGENCY

H.O. 708, 7th Floor, Signature-1, Above Parsol Motors, Akshar Road, Sakinaka - Gandhinagar, Gujarat, India. Distributor - 380051/Gujarat, India.

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WESTLINE SHIPPING AGENCY



6

Ref: WESTLINE/IME/2017

15th March, 2017

PRE-APPOINTMENT LETTER

Mr. Veda Johnson
Congratulations!!!

This is to notify you about your preliminary appointment with our organisation "WESTLINE" as Trainee Marine Engineer (IME) after clearing your Aptitude/ Technical Test, P.I. and Medical Check-up under the guidance of our panel doctor at "Hyderabad" to get appraised as an 1st Engineer to work on a Merchant Vessel.

As informed you will have to undergo "Phase 1: Twelve Months Pre-Sea training" at a shipping academy (Approved by D.G. Shipping, Government of India) which will include Mandatory STCW 2010 courses as Elementary First Aid, Personal Survival Techniques, Personal Safety, Social Responsibilities, Fire Prevention & Fire Fighting for seafarers.

The fees for "Phase 1: Twelve Months Pre-Sea Training" should be paid by Demand Draft favouring to the shipping Academy (Approved by D.G. Shipping, Government of India) will be according and as per the time slabs given by the Academy.

The fee for "Phase 2: Twelve Months required On-Board Apprenticeship" supposed to be paid as per our guidance to become 1st Engineer on Merchant Vessel.

Your "Phase 2: On-Board Apprenticeship" will be our liability on completion of your "Phase 1: Pre-Sea Training" as Trainee Marine Engineer at a shipping academy (Approved by D.G. Shipping, Government of India).

Your Appointment / Confirmation for the above mention Employment will be confirmed only after paying Rs. 30,000 (Thirty Thousand Only) by Cash or Demand Draft in favour of "WESTLINE SHIPPING AGENCY" payable at AHMEDABAD.

You are supposed to report at our office address between 18th, 20th, or 21st of March 2017 to collect your Appointment / Confirmation Letter and make an official agreement with us at the time when you submit your Demand Draft at our Head Office, Ahmedabad.

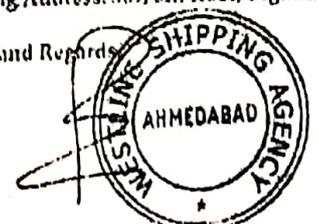
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The final Appointment / Confirmation, The Agreement Letter and hard copy of Medical Reports will be given at the time of submission of your Demand Draft which will mention your Wages / Salary, Job responsibility, Job profile and further career growth.

Please note that Pre - Sea Training duration and On-Board Apprenticeship to obtain COC may change as per specific authority guidelines.

Reporting Address: 509, 5th floor, Signature-1, SG Highway, Ahmedabad 380051

Thanks and Regards,



WESTLINE SHIPPING AGENCY
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WEXOS

Date: 03/01/2018

LETTER OF OFFER FOR EMPLOYMENT

Dear P.HARISH,

Welcome to WEXOS INFORMATICA !!!

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with WEXOS INFORMATICA as "SOFTWARE TRAINEE". Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

We are enclosing your letter of appointment in duplicate. Kindly sign the duplicate copy of your letter of appointment and return that to us at the earliest along with documents mentioned below.

Your appointment will be effective on submission of the requisite documents.

You will be the member of WEXOS INFORMATICA PVT LTD their Product Development/Design Services directly reporting to your Manager

Date of Joining : 8th Jan, 2018
Reporting to : Mr.Prasad / Managing Director.
Salary Package : 1.8 Lakhs per Annum.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at WEXOS INFORMATICA PVT LTD.

We are sure together we will make it happen.

With Best Wishes and Regards,

For WEXOS INFORMATICA PVT LTD


RAKESH BABU

Manager Human Resources

I agree to all the above company rules and regulations of service and will abide by the same.

Date: 03/01/2018


Signature:

WEXOS INFORMATICA PVT LTD
Advent Towers, Plotno-4, 4th Floor, Kakathiya Hills, Near
Jubilee Ridge Hotel, Madhapur, Hyderabad-500033

Director, HR
WEXOS INFORMATICA PVT LTD



Xybion India Private Limited
Xybion Corporation
Powering Innovation & Efficiency



Internship Offer Letter

Date: - 12.01.2017

Mr. V Nikhil Kumar Reddy,
Sainath Nagar, Vanasthalipuram,
Hyderabad - 70
Mobile: 9441484423, 8121473559

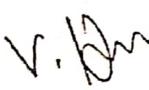
Dear Mr. Nikhil,

I am delighted & excited to welcome you to XYBION INDIA PRIVATE LIMITED as a **Web Development Intern**. At XYBION INDIA PRIVATE LIMITED, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you will play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with XYBION INDIA PRIVATE LIMITED.

Your Internship will be governed by the terms and conditions presented as below.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!


Kotravel V



Sr Manager HR

TEK Towers, 1st Floor, No. 11, Old Mahabalipuram Road, Okkyam, Thorapakkam
Chennai - 600 097, India - Tel: + 091-44-42833116 / 42877607
Xybion Corporation, Littleton Road, Morris Plains New Jersey 07950
Tel: (973)638-6111 Fax: (973)540-9712 www.xybion.com

- (3)
6. During the Internship period you shall not engage yourself directly or indirectly or in any capacity with any other organization (other than your college). In the event of breach of this condition, this Internship is liable to be terminated forthwith by the Company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
 7. Under normal circumstances either the Company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the Company may terminate this agreement immediately for unreasonable or discourteous conduct, failure to meet reasonable time requirements arising from the job, failure to comply with Company quality standards, or other disciplinary causes which shall be deemed to be good and sufficient by Company.
 8. You are expected to conduct yourself with utmost professionalism in dealing with your Mentor, team members, colleagues, clients and customers and treat everyone with due respect.
 9. XYBION INDIA PRIVATE LIMITED is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
 10. Expect constant and continuous objective feedback from your Mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
 11. Have fun at what you do and do the right thing – both principles are the core of what XYBION INDIA PRIVATE LIMITED stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
 12. You will be provided Rs 7000/- (Seven Thousand only) per month as stipend. All office related expenses (phone calls, Internet etc., if any) will be reimbursed on an actual basis.
 13. The term of the internship is renewable subject to management decision. No offer of employment is implied either implicitly or explicitly through this internship.
 14. As an intern you will not be entitled to any of the company benefits (insurance, holidays etc.).